

UMA ONLINE SUPPLEMENT TO CATALOG

VOLUME 5.8

Effective November 14, 2016



This Supplement is an integral part of the catalog and provides information on the following topics:

Academic Calendar

Office Hours

Administrators

Tuition and Fees

State Specific Refund Policies (Indiana, Iowa, Oregon, and Wisconsin)

Faculty and Program Leadership

UMA ONLINE

3101 W. Dr. Martin Luther King Jr. Blvd.

Tampa, Florida 33607

Phone: (888) 205-2456 Fax: (888) 209-8848

TABLE OF CONTENTS

<u>Page Number(s)</u>	<u>Supplement Section</u>
2 - 6	Program Anticipated Start and End Dates
7	Module Start and End Dates
8	Holiday Schedule
8	Office Hours
8	Administrators
9 – 11	Tuition and Fees
12 – 17	Tuition and Fees – Military Only
18 – 24	Refund Policies for Indiana, Iowa, Oregon, and Wisconsin
18	Indiana Resident’s Refund Policies
19 – 21	Iowa Resident’s Refund Policies
22	Oregon Resident’s Refund Policies
23 – 24	Wisconsin Resident’s Refund Policies
25 – 47	Faculty and Program Leadership

PROGRAM ANTICIPATED START AND END DATES

DIPLOMA PROGRAMS

Anticipated Start Dates <small>Start dates are subject to change at the discretion of UMA.</small>	Anticipated End Dates*		
	Diploma Programs		
	Medical Administrative Assistant Medical Billing and Coding	Medical Office and Billing Specialist	Pharmacy Technician
10/10/2016	7/30/2017	7/30/2017	8/13/2017
10/31/2016	8/20/2017	8/20/2017	9/3/2017
11/14/2016	9/3/2017	9/3/2017	9/17/2017
12/5/2016	9/24/2017	9/24/2017	10/8/2017
1/3/2017	10/8/2017	10/8/2017	10/22/2017
1/23/2017	10/29/2017	10/29/2017	11/12/2017
2/6/2017	11/12/2017	11/12/2017	11/26/2017
2/27/2017	12/3/2017	12/3/2017	12/17/2017
3/13/2017	12/17/2017	12/17/2017	12/31/2017
4/3/2017	1/21/2018	1/21/2018	2/4/2018
4/17/2017	2/4/2018	2/4/2018	2/18/2018
5/8/2017	2/25/2018	2/25/2018	3/11/2018
5/22/2017	3/11/2018	3/11/2018	3/25/2018
6/12/2017	4/1/2018	4/1/2018	4/15/2018
6/26/2017	4/15/2018	4/15/2018	4/29/2018
7/17/2017	5/6/2018	5/6/2018	5/20/2018
7/31/2017	5/20/2018	5/20/2018	6/3/2018
8/21/2017	6/10/2018	6/10/2018	6/24/2018
9/5/2017	6/24/2018	6/24/2018	7/8/2018
9/25/2017	7/15/2018	7/15/2018	7/29/2018
10/9/2017	7/29/2018	7/29/2018	8/12/2018
10/30/2017	8/19/2018	8/19/2018	9/2/2018
11/13/2017	9/2/2018	9/2/2018	9/16/2018
12/4/2017	9/23/2018	9/23/2018	10/7/2018

Start dates are subject to change at the discretion of UMA.

*Anticipated end dates are determined based on continuous progression through a program and include externships. Externships are based on a minimum of 30 hours per week; therefore, the actual end date may vary.

ASSOCIATE OF SCIENCE PROGRAMS
FOR GRADUATES OF CORRESPONDING UMA DIPLOMA PROGRAMS

Anticipated Start Dates <small>Start dates are subject to change at the discretion of UMA.</small>	Anticipated End Dates*		
	Associate of Science Programs Except Arkansas Residents		
	Health Sciences - Medical Administrative Assistant	Health Sciences - Medical Office and Billing Specialist Health Sciences - Pharmacy Technician	Medical Billing and Coding
10/10/2016	5/21/2017	4/16/2017	4/16/2017
10/31/2016	6/11/2017	5/7/2017	5/7/2017
11/14/2016	6/25/2017	5/21/2017	5/21/2017
12/5/2016	7/16/2017	6/11/2017	6/11/2017

Anticipated Start Dates <small>Start dates are subject to change at the discretion of UMA.</small>	Anticipated End Dates*		
	Associate of Science Programs Except Arkansas Residents		
	Health Sciences - Medical Administrative Assistant	Health Sciences - Medical Office and Billing Specialist	Medical Billing and Coding Health Sciences - Pharmacy Technician
1/3/2017	5/6/2018	5/6/2018	5/20/2018
1/23/2017	5/20/2018	5/20/2018	6/10/2018
2/6/2017	6/10/2018	6/10/2018	6/24/2018
2/27/2017	6/24/2018	6/24/2018	7/15/2018
3/13/2017	7/15/2018	7/15/2018	7/29/2018
4/3/2017	7/29/2018	7/29/2018	8/19/2018
4/17/2017	8/19/2018	8/19/2018	9/2/2018
5/8/2017	9/2/2018	9/2/2018	9/23/2018
5/22/2017	9/23/2018	9/23/2018	10/7/2018
6/12/2017	10/7/2018	10/7/2018	10/28/2018
6/26/2017	10/28/2018	10/28/2018	11/11/2018
7/17/2017	11/11/2018	11/11/2018	12/2/2018
7/31/2017	12/2/2018	12/2/2018	12/16/2018
8/21/2017	12/16/2018	12/16/2018	1/20/2019
9/5/2017	1/20/2019	1/20/2019	2/3/2019
9/25/2017	2/24/2019	2/24/2019	2/24/2019
10/9/2017	3/10/2019	3/10/2019	3/10/2019
10/30/2017	3/31/2019	3/31/2019	3/31/2019
11/13/2017	4/14/2019	4/14/2019	4/14/2019
12/4/2017	5/5/2019	5/5/2019	5/5/2019

Start dates are subject to change at the discretion of UMA.

*Reported anticipated end dates assume students will have already graduated from the corresponding UMA diploma program then transfer into the corresponding Associate of Science program to complete the required general education/elective courses.

Anticipated Start Dates <small>Start dates are subject to change at the discretion of UMA.</small>	Anticipated End Dates*^	
	Associate of Applied Science Programs - Arkansas Residents Only	
	Health Sciences - Medical Administrative Assistant	Health Sciences - Pharmacy Technician
10/10/2016	5/21/2017	4/16/2017
10/31/2016	6/11/2017	5/7/2017
11/14/2016	6/25/2017	5/21/2017
12/5/2016	7/16/2017	6/11/2017
1/3/2017	5/6/2018	5/20/2018
1/23/2017	5/20/2018	6/10/2018
2/6/2017	6/10/2018	6/24/2018
2/27/2017	6/24/2018	7/15/2018
3/13/2017	7/15/2018	7/29/2018
4/3/2017	7/29/2018	8/19/2018
4/17/2017	8/19/2018	9/2/2018
5/8/2017	9/2/2018	9/23/2018
5/22/2017	9/23/2018	10/7/2018
6/12/2017	10/7/2018	10/28/2018
6/26/2017	10/28/2018	11/11/2018
7/17/2017	11/11/2018	12/2/2018
7/31/2017	12/2/2018	12/16/2018
8/21/2017	12/16/2018	1/20/2019
9/5/2017	1/20/2019	2/3/2019
9/25/2017	2/24/2019	2/24/2019
10/9/2017	3/10/2019	3/10/2019
10/30/2017	3/31/2019	3/31/2019
11/13/2017	4/14/2019	4/14/2019
12/4/2017	5/5/2019	5/5/2019

Start dates are subject to change at the discretion of UMA.

* Reported anticipated end dates assume students will have already graduated from the corresponding UMA diploma program then transfer into the corresponding Associate of Science program to complete the required general education/elective courses.

^The Arkansas Higher Education Coordinating Board has requirements for coursework that are not contained in UMA programs for other states. Therefore, Arkansas residents must meet program requirements that are slightly different.

ASSOCIATE OF SCIENCE PROGRAMS
FOR NON-GRADUATES OF CORRESPONDING UMA DIPLOMA PROGRAMS

Anticipated Start Dates <small>Start dates are subject to change at the discretion of UMA.</small>	Anticipated End Dates**					
	Associate of Science Programs Except Arkansas Residents					
	Health and Human Services Healthcare Technology & Systems	Health Information Technology	Healthcare Management	Health Sciences - Medical Administrative Assistant Health Sciences - Medical Office and Billing Specialist	Medical Billing and Coding	Health Sciences - Pharmacy Technician
10/10/2016	03/11/2018	03/25/2018	03/11/2018	12/17/2017	03/11/2018	03/25/2018
10/31/2016	03/05/2018	04/01/2018	04/01/2018	01/21/2018	04/01/2018	04/15/2018
11/14/2016	03/19/2018	04/15/2018	04/15/2018	02/04/2018	04/15/2018	04/29/2018
12/05/2016	04/09/2018	05/06/2018	05/06/2018	02/25/2018	05/06/2018	05/20/2018
1/3/2017	5/20/2018	5/20/2018	5/20/2018	5/6/2018	5/20/2018	5/20/2018
1/23/2017	6/10/2018	6/10/2018	6/10/2018	5/20/2018	6/10/2018	6/10/2018
2/6/2017	6/24/2018	6/24/2018	6/24/2018	6/10/2018	6/24/2018	6/24/2018
2/27/2017	7/15/2018	7/15/2018	7/15/2018	6/24/2018	7/15/2018	7/15/2018
3/13/2017	7/29/2018	7/29/2018	7/29/2018	7/15/2018	7/29/2018	7/29/2018
4/3/2017	8/19/2018	8/19/2018	8/19/2018	7/29/2018	8/19/2018	8/19/2018
4/17/2017	9/2/2018	9/2/2018	9/2/2018	8/19/2018	9/2/2018	9/2/2018
5/8/2017	9/23/2018	9/23/2018	9/23/2018	9/2/2018	9/23/2018	9/23/2018
5/22/2017	10/7/2018	10/7/2018	10/7/2018	9/23/2018	10/7/2018	10/7/2018
6/12/2017	10/28/2018	10/28/2018	10/28/2018	10/7/2018	10/28/2018	10/28/2018
6/26/2017	11/11/2018	11/11/2018	11/11/2018	10/28/2018	11/11/2018	11/11/2018
7/17/2017	12/2/2018	12/2/2018	12/2/2018	11/11/2018	12/2/2018	12/2/2018
7/31/2017	12/16/2018	12/16/2018	12/16/2018	12/2/2018	12/16/2018	12/16/2018
8/21/2017	1/20/2019	1/20/2019	1/20/2019	12/16/2018	1/20/2019	1/20/2019
9/5/2017	2/3/2019	2/3/2019	2/3/2019	1/20/2019	2/3/2019	2/3/2019
9/25/2017	2/24/2019	2/24/2019	2/24/2019	2/24/2019	2/24/2019	2/24/2019
10/9/2017	3/10/2019	3/10/2019	3/10/2019	3/10/2019	3/10/2019	3/10/2019
10/30/2017	3/31/2019	3/31/2019	3/31/2019	3/31/2019	3/31/2019	3/31/2019
11/13/2017	4/14/2019	4/14/2019	4/14/2019	4/14/2019	4/14/2019	4/14/2019
12/4/2017	5/5/2019	5/5/2019	5/5/2019	5/5/2019	5/5/2019	5/5/2019

Start dates are subject to change at the discretion of UMA.

*Anticipated end dates are determined based on continuous progression through a program and include externships. Externships are based on a minimum of 30 hours per week; therefore, the actual end date may vary.

Anticipated Start Dates <small>Start dates are subject to change at the discretion of UMA.</small>	Anticipated End Dates*^			
	Associate of Applied Science Programs--Arkansas Residents Only			
	Health Information Technology	Healthcare Management	Health Sciences - Medical Administrative Assistant	Health Sciences - Pharmacy Technician
10/10/2016	3/25/2018	3/11/2018	12/17/2017	2/25/2018
10/31/2016	4/1/2018	4/1/2018	1/21/2018	4/1/2018
11/14/2016	4/15/2018	4/15/2018	2/4/2018	4/15/2018
12/5/2016	5/6/2018	5/6/2018	2/25/2018	5/20/2018
1/3/2017	5/20/2018	5/20/2018	5/6/2018	5/20/2018
1/23/2017	6/10/2018	6/10/2018	5/20/2018	6/10/2018
2/6/2017	6/24/2018	6/24/2018	6/10/2018	6/24/2018
2/27/2017	7/15/2018	7/15/2018	6/24/2018	7/15/2018
3/13/2017	7/29/2018	7/29/2018	7/15/2018	7/29/2018
4/3/2017	8/19/2018	8/19/2018	7/29/2018	8/19/2018
4/17/2017	9/2/2018	9/2/2018	8/19/2018	9/2/2018
5/8/2017	9/23/2018	9/23/2018	9/2/2018	9/23/2018
5/22/2017	10/7/2018	10/7/2018	9/23/2018	10/7/2018
6/12/2017	10/28/2018	10/28/2018	10/7/2018	10/28/2018
6/26/2017	11/11/2018	11/11/2018	10/28/2018	11/11/2018
7/17/2017	12/2/2018	12/2/2018	11/11/2018	12/2/2018
7/31/2017	12/16/2018	12/16/2018	12/2/2018	12/16/2018
8/21/2017	1/20/2019	1/20/2019	12/16/2018	1/20/2019
9/5/2017	2/3/2019	2/3/2019	1/20/2019	2/3/2019
9/25/2017	2/24/2019	2/24/2019	2/24/2019	2/24/2019
10/9/2017	3/10/2019	3/10/2019	3/10/2019	3/10/2019
10/30/2017	3/31/2019	3/31/2019	3/31/2019	3/31/2019
11/13/2017	4/14/2019	4/14/2019	4/14/2019	4/14/2019
12/4/2017	5/5/2019	5/5/2019	5/5/2019	5/5/2019

Start dates are subject to change at the discretion of UMA.

*Anticipated end dates are determined based on continuous progression through a program and include externships. Externships are based on a minimum of 30 hours per week; therefore, the actual end date may vary.

^The Arkansas Higher Education Coordinating Board has requirements for coursework that are not contained in UMA programs for other states. Therefore, Arkansas residents must meet program requirements that are slightly different.

MODULE START AND END DATES

Locate your program's start date in either Track A or Track B. Your module start and end dates follow the associated track.

TRACK A	
Module Start Date	Module End Date
Monday, January 26, 2015	Sunday, March 01, 2015
Monday, March 02, 2015	Sunday, April 05, 2015
Monday, April 06, 2015	Sunday, May 10, 2015
Monday, May 11, 2015	Sunday, June 14, 2015
Monday, June 15, 2015	Sunday, July 19, 2015
Monday, July 20, 2015	Sunday, August 23, 2015
Monday, August 24, 2015	Sunday, September 27, 2015
Monday, September 28, 2015	Sunday, November 01, 2015
Monday, November 02, 2015	Sunday, December 06, 2015
Monday, December 07, 2015	Sunday, January 24, 2016
Monday, January 25, 2016	Sunday, February 28, 2016
Monday, February 29, 2016	Sunday, April 03, 2016
Monday, April 04, 2016	Sunday, May 08, 2016
Monday, May 09, 2016	Sunday, June 12, 2016
Monday, June 13, 2016	Sunday, July 17, 2016
Monday, July 18, 2016	Sunday, August 21, 2016
Monday, August 22, 2016	Sunday, September 25, 2016
Monday, September 26, 2016	Sunday, October 30, 2016
Monday, October 31, 2016	Sunday, December 04, 2016
Monday, December 05, 2016	Sunday, January 22, 2017
Monday, January 23, 2017	Sunday, February 26, 2017
Monday, February 27, 2017	Sunday, April 02, 2017
Monday, April 03, 2017	Sunday, May 07, 2017
Monday, May 08, 2017	Sunday, June 11, 2017
Monday, June 12, 2017	Sunday, July 16, 2017
Monday, July 17, 2017	Sunday, August 20, 2017
Monday, August 21, 2017	Sunday, September 24, 2017
Monday, September 25, 2017	Sunday, October 29, 2017
Monday, October 30, 2017	Sunday, December 03, 2017
Monday, December 04, 2017	Sunday, January 21, 2018
Monday, January 22, 2018	Sunday, February 25, 2018
Monday, February 26, 2018	Sunday, April 01, 2018
Monday, April 02, 2018	Sunday, May 06, 2018
Monday, May 07, 2018	Sunday, June 10, 2018
Monday, June 11, 2018	Sunday, July 15, 2018
Monday, July 16, 2018	Sunday, August 19, 2018
Monday, August 20, 2018	Sunday, September 23, 2018
Monday, September 24, 2018	Sunday, October 28, 2018
Monday, October 29, 2018	Sunday, December 02, 2018
Monday, December 03, 2018	Sunday, January 20, 2019

+

TRACK B	
Module Start Date	Module End Date
Monday, January 05, 2015	Sunday, February 08, 2015
Monday, February 09, 2015	Sunday, March 15, 2015
Monday, March 16, 2015	Sunday, April 19, 2015
Monday, April 20, 2015	Sunday, May 24, 2015
Tuesday, May 26, 2015	Sunday, June 28, 2015
Monday, June 29, 2015	Sunday, August 02, 2015
Monday, August 03, 2015	Sunday, September 06, 2015
Tuesday, September 08, 2015	Sunday, October 11, 2015
Monday, October 12, 2015	Sunday, November 15, 2015
Monday, November 16, 2015	Sunday, December 20, 2015
Monday, January 04, 2016	Sunday, February 07, 2016
Monday, February 08, 2016	Sunday, March 13, 2016
Monday, March 14, 2016	Sunday, April 17, 2016
Monday, April 18, 2016	Sunday, May 22, 2016
Monday, May 23, 2016	Sunday, June 26, 2016
Monday, June 27, 2016	Sunday, July 31, 2016
Monday, August 01, 2016	Sunday, September 04, 2016
Tuesday, September 06, 2016	Sunday, October 09, 2016
Monday, October 10, 2016	Sunday, November 13, 2016
Monday, November 14, 2016	Sunday, December 18, 2016
Tuesday, January 03, 2017	Sunday, February 05, 2017
Monday, February 06, 2017	Sunday, March 12, 2017
Monday, March 13, 2017	Sunday, April 16, 2017
Monday, April 17, 2017	Sunday, May 21, 2017
Monday, May 22, 2017	Sunday, June 25, 2017
Monday, June 26, 2017	Sunday, July 30, 2017
Monday, July 31, 2017	Sunday, September 03, 2017
Tuesday, September 05, 2017	Sunday, October 08, 2017
Monday, October 09, 2017	Sunday, November 12, 2017
Monday, November 13, 2017	Sunday, December 17, 2017
Tuesday, January 02, 2018	Sunday, February 04, 2018
Monday, February 05, 2018	Sunday, March 11, 2018
Monday, March 12, 2018	Sunday, April 15, 2018
Monday, April 16, 2018	Sunday, May 20, 2018
Monday, May 21, 2018	Sunday, June 24, 2018
Monday, June 25, 2018	Sunday, July 29, 2018
Monday, July 30, 2018	Sunday, September 02, 2018
Tuesday, September 04, 2018	Sunday, October 07, 2018
Monday, October 08, 2018	Sunday, November 11, 2018
Monday, November 12, 2018	Sunday, December 16, 2018
Monday, December 17, 2018	Sunday, February 03, 2019

HOLIDAY SCHEDULE*

2016

January 18, 2016	Martin Luther King Jr., Day
May 30, 2016	Memorial Day
July 4, 2016	Independence Day
September 5, 2016	Labor Day
November 24, 2016 – November 25, 2016	Thanksgiving Break
December 19, 2016 – January 2, 2017	Winter Break

2017

January 16, 2017	Martin Luther King Jr., Day
May 29, 2017	Memorial Day
July 4, 2017	Independence Day
September 4, 2017	Labor Day
November 23, 2017 – November 24, 2017	Thanksgiving Break
December 18, 2017 – January 1, 2018	Winter Break

Support is available to UMA's online students on all dates but those listed above.

*Schedules for students on an externship may vary.

OFFICE HOURS*

Phone: (888) 205-2456

Fax: (888) 209-8848

Monday – Thursday:

8 a.m. – 8 p.m.

Friday:

9 a. m. – 5 p.m.

Saturday and Sunday

CLOSED

*Individual departments may schedule hours that are different than the main office, and in some cases, are available for extended evening and weekend support.

ADMINISTRATORS

Derek Apanovitch, President

Geordie Hyland, Sr. Vice President, Campus Operations

Julene Robinson, Vice Provost, Programs & Academic Affairs

Amanda Smith, Vice Provost, Curriculum and Academic Services

Rebecca Sarlo, Dean of Institutional Effectiveness

Scott Sarrett, Vice President of Learner Services

April Neumann, Vice President of Career Services

Michael Becker, Senior Vice President of Online Admissions

Elizabeth Accomando, Senior Director of Student Finance

Mathew W. Goody, Director, Registrar

Vandy Pacetti-Donelson, Librarian

TUITION AND FEES
(FOR MILITARY PRICING, PLEASE REFER TO PAGES 12 - 17.)

DIPLOMA PROGRAMS

COST CALCULATED AT \$430 PER CREDIT HOUR

Tuition cost varies when courses are failed and must be repeated.
 Retake fees for the Medical Billing and Coding and Medical Office and Billing Specialist programs
 are charged at full tuition equal to the original cost of the course being retaken.

(UMA enrolls in selected states. Refer to the Enrollment Classifications
 and State Disclosures for Pharmacy Technician Programs' section of the UMA catalog.)

Diploma Programs	Credits	Tuition	Books	Total Cost
Healthcare Technology & Systems	37.0	\$15,910	Included	\$15,910
Medical Billing and Coding	39.0	\$16,770	Included	\$16,770
Medical Office and Billing Specialist	38.0	\$16,340	Included	\$16,340
Pharmacy Technician	37.5	\$16,125	Included	\$16,125

COST CALCULATED AT \$2,042.50 PER COURSE

Tuition cost varies when courses are failed and must be repeated.
 Retake fees are charged at full tuition equal to the original cost of the course being retaken.

Diploma Program	Number Of Courses	Credits	Tuition	Books	Total Cost
Medical Administrative Assistant	8	36.0	\$16,340	Included	\$16,340

ASSOCIATE OF SCIENCE PROGRAMS
(FOR GRADUATES OF CORRESPONDING UMA DIPLOMA PROGRAMS)

COST CALCULATED AT \$430 PER CREDIT HOUR
 Tuition cost varies when courses are failed and must be repeated.
 Retake fees are charged at full tuition equal to the original cost of the course being retaken.

(UMA enrolls in selected states. Refer to the Enrollment Classifications
 and State Disclosures for Pharmacy Technician Programs' section of the UMA catalog.)

Associate of Science Associate of Applied Science (Arkansas) (For <u>Graduates</u> of Corresponding UMA Diploma Programs)	Credits	Tuition	Books	Credit for Graduates of Corresponding UMA Diploma Program	Total Cost
Health Sciences – Healthcare Technology & Systems	61.0	\$26,230	Included	-\$15,910	\$10,320
Health Sciences – Medical Administrative Assistant	60.0	\$26,660	Included	-\$16,340	\$10,320
Health Sciences – Medical Office and Billing Specialist	62.0	\$26,660	Included	-\$16,340	\$10,320
Health Sciences – Pharmacy Technician	61.5	\$26,445	Included	-\$16,125	\$10,320
Medical Billing and Coding	63.0	\$27,090	Included	-\$16,770	\$10,320
Medical Billing and Coding (Arkansas Residents)*	66.0	\$28,380	Included	-\$16,770	\$11,610

*The Arkansas Higher Education Coordinating Board has requirements for coursework that are not contained in UMA programs for other states. Therefore, Arkansas residents must meet program requirements that are slightly different.

**ASSOCIATE OF SCIENCE PROGRAMS
(FOR NON-GRADUATES OF CORRESPONDING UMA DIPLOMA PROGRAMS)**

COST CALCULATED PER COURSE	
Tuition cost varies when courses are failed and must be repeated. Retake fees are charged at full tuition equal to the original cost of the course being retaken.	
Core Courses	General Education and Elective Courses
\$2,042.50 Per Course	\$1,290 Per Course

Associate of Science Program	Number of Courses	Credits	Tuition	Books	Total Cost
Health Sciences - Medical Administrative Assistant	<u>Core</u> 8	60.0	<u>Core Courses</u> \$16,340	Included	\$26,660
	<u>GE/Elective</u> 8		<u>GE/Elective Courses</u> \$10,320		

COST CALCULATED AT \$430 PER CREDIT HOUR
Tuition cost varies when courses are failed and must be repeated. Retake fees for all programs except Health Sciences - Pharmacy Technician are charged at full tuition equal to the original cost of the course being retaken.
(UMA enrolls in selected states. Refer to the Enrollment Classifications and State Disclosures for Pharmacy Technician Programs' section of the UMA catalog.)

Associate of Science/Associate of Applied Science (Arkansas) Programs	Credits	Tuition	Books	Total Cost
Health and Human Services	64.0	\$27,520	Included	\$27,520
Health Information Technology	63.5	\$27,305	Included	\$27,305
Health Information Technology (Arkansas Residents)*	66.5	\$28,595	Included	\$28,595
Healthcare Management	66.0	\$28,380	Included	\$28,380
Healthcare Management (Arkansas Residents)*	69.0	\$29,670	Included	\$29,670
Health Sciences – Healthcare Technology & Systems	61.0	\$26,230	Included	\$26,230
Health Sciences – Medical Office and Billing Specialist	62.0	\$26,660	Included	\$26,660
Health Sciences - Pharmacy Technician	61.5	\$26,445	Included	\$26,445
Medical Billing and Coding	63.0	\$27,090	Included	\$27,090
Medical Billing and Coding (Arkansas Residents)*	66.0	\$28,380	Included	\$28,380

*The Arkansas Higher Education Coordinating Board has requirements for coursework that are not contained in UMA programs for other states. Therefore, Arkansas residents must meet program requirements that are slightly different.

TUITION AND FEES - MILITARY ONLY

UMA is pleased to support the United States military by providing special pricing for students who are eligible military students. Eligible military students are defined as those students who are Veterans, active duty military (Army, Navy, Air Force, Marine Corps and Coast Guard), National Guard or the Reserves and spouses and dependents of veterans and active duty military. All students seeking the following special military-based pricing must provide acceptable documentation of qualifying criteria.

FOR VETERANS AND SPOUSES/DEPENDENTS OF VETERANS AND ACTIVE DUTY WHO QUALIFY FOR VA EDUCATIONAL BENEFITS

Pricing includes anyone using Chapters 30, 31, 32, 33 or 35, VA Benefits or the GI Bill.

DIPLOMA PROGRAMS – MILITARY ONLY

COST CALCULATED AT \$380 PER CREDIT HOUR

Tuition cost varies when courses are failed and must be repeated.
Retake fees for the Medical Billing and Coding and Medical Office and Billing Specialist programs are charged at full tuition equal to the original cost of the course being retaken.

(UMA enrolls in selected states. Refer to the Enrollment Classifications and State Disclosures for Pharmacy Technician Programs' section of the UMA catalog.)

Diploma Programs	Credits	Tuition	Books	Total Cost
Healthcare Technology & Systems	37.0	\$14,060	Included	\$14,060
Medical Billing and Coding	39.0	\$14,820	Included	\$14,820
Medical Office and Billing Specialist	38.0	\$14,440	Included	\$14,440
Pharmacy Technician	37.5	\$14,250	Included	\$14,250

COST CALCULATED AT \$1,805 PER COURSE

Tuition cost varies when courses are failed and must be repeated.
Retake fees are charged at full tuition equal to the original cost of the course being retaken.

Diploma Program	Number of Courses	Credits	Tuition	Books	Total Cost
Medical Administrative Assistant	8	36.0	\$14,440	Included	\$14,440

**ASSOCIATE OF SCIENCE PROGRAMS – MILITARY ONLY
FOR GRADUATES OF CORRESPONDING UMA DIPLOMA PROGRAMS**

COST CALCULATED AT \$380 PER CREDIT HOUR

Tuition cost varies when courses are failed and must be repeated.
Retake fees are charged at full tuition equal to the original cost of the course being retaken.

(UMA enrolls in selected states. Refer to the Enrollment Classifications
and State Disclosures for Pharmacy Technician Programs' section of the UMA catalog.)

Associate of Science Associate of Applied Science (Arkansas) (For <u>Graduates</u> of Corresponding UMA Diploma Programs)	Credits	Tuition	Books	Credit for <u>Graduates</u> of Corresponding UMA Diploma Program	Total Cost
Health Sciences – Healthcare Technology & Systems	61.0	\$23,180	Included	-\$14,060	\$9,120
Health Sciences - Medical Administrative Assistant	60.0	\$23,560	Included	-\$14,440	\$9,120
Health Sciences – Medical Office and Billing Specialist	62.0	\$23,560	Included	-\$14,440	\$9,120
Health Sciences – Pharmacy Technician	61.5	\$23,370	Included	-\$14,250	\$9,120
Medical Billing and Coding	63.0	\$23,940	Included	-\$14,820	\$9,120
Medical Billing and Coding (Arkansas Residents)*	66.0	\$25,080	Included	-\$14,820	\$10,260

*The Arkansas Higher Education Coordinating Board has requirements for coursework that are not contained in UMA programs for other states. Therefore, Arkansas residents must meet program requirements that are slightly different.

**ASSOCIATE OF SCIENCE PROGRAMS – MILITARY ONLY
(FOR NON-GRADUATES OF CORRESPONDING UMA DIPLOMA PROGRAMS)**

COSTS PER COURSE	
Tuition cost varies when courses are failed and must be repeated. Retake fees are charged at full tuition equal to the original cost of the course being retaken.	
Core Courses	General Education and Elective Courses
\$1,805 Per Course	\$1,140 Per Course

Associate of Science Program	Number of Courses	Credits	Tuition	Books	Total Cost
Health Sciences - Medical Administrative Assistant	<u>Core</u> 8	60.0	<u>Core Courses</u> \$14,440	Included	\$23,560
	<u>GE/Elective</u> 8		<u>GE/Elective Courses</u> \$9,120		

COST CALCULATED AT \$380 PER CREDIT HOUR

Tuition cost varies when courses are failed and must be repeated.
Retake fees for all programs except Health Sciences – Pharmacy Technician are charged at full tuition equal to the original cost of the course being retaken.

(UMA enrolls in selected states. Refer to the Enrollment Classifications and State Disclosures for Pharmacy Technician Programs’ section of the UMA catalog.)

Associate of Science/Associate of Applied Science (Arkansas) Programs	Credits	Tuition	Books	Total Cost
Health and Human Services	64.0	\$24,320	Included	\$24,320
Health Information Technology	63.5	\$24,130	Included	\$24,130
Health Information Technology (Arkansas Residents)*	66.5	\$25,270	Included	\$25,270
Healthcare Management	66.0	\$25,080	Included	\$25,080
Healthcare Management (Arkansas Residents)*	69.0	\$26,220	Included	\$26,220
Health Sciences – Healthcare Technology & Systems	61.0	\$23,180	Included	\$23,180
Health Sciences – Medical Office and Billing Specialist	62.0	\$23,560	Included	\$23,560
Health Sciences - Pharmacy Technician	61.5	\$23,370	Included	\$23,370
Medical Billing and Coding	63.0	\$23,940	Included	\$23,940
Medical Billing and Coding (Arkansas Residents)*	66.0	\$25,080	Included	\$25,080

*The Arkansas Higher Education Coordinating Board has requirements for coursework that are not contained in UMA programs for other states. Therefore, Arkansas residents must meet program requirements that are slightly different.

TUITION AND FEES - MILITARY ONLY

FOR ACTIVE DUTY, NATIONAL GUARD, RESERVES

DIPLOMA PROGRAMS – MILITARY ONLY

COST CALCULATED AT \$330 PER CREDIT HOUR
 Tuition cost varies when courses are failed and must be repeated.
 Retake fees for the Medical Billing and Coding and Medical Office and Billing Specialist programs are charged at full tuition equal to the original cost of the course being retaken.

 (UMA enrolls in selected states. Refer to the Enrollment Classifications and State Disclosures for Pharmacy Technician Programs' section of the UMA catalog.)

Diploma Programs	Credits	Tuition	Books	Total Cost
Healthcare Technology & Systems	37.0	\$12,210	No Charge	\$12,210
Medical Billing and Coding	39.0	\$12,870	No Charge	\$12,870
Medical Office and Billing Specialist	38.0	\$12,540	No Charge	\$12,540
Pharmacy Technician	37.5	\$12,375	No Charge	\$12,375

COST CALCULATED AT \$1,567.50 PER COURSE
 Tuition cost varies when courses are failed and must be repeated.
 Retake fees are charged at full tuition equal to the original cost of the course being retaken.

Diploma Program	Number of Courses	Credits	Tuition	Books	Total Cost
Medical Administrative Assistant	8	36.0	\$12,540	No Charge	\$12,540

**ASSOCIATE OF SCIENCE PROGRAMS – MILITARY ONLY
FOR GRADUATES OF CORRESPONDING UMA DIPLOMA PROGRAMS**

COST CALCULATED AT \$330 PER CREDIT HOUR
 Tuition cost varies when courses are failed and must be repeated.
 Retake fees are charged at full tuition equal to the original cost of the course being retaken.
 (UMA enrolls in selected states. Refer to the Enrollment Classifications
 and State Disclosures for Pharmacy Technician Programs' section of the UMA catalog.)

Associate of Science Associate of Applied Science (Arkansas) (For <u>Graduates</u> of Corresponding UMA Diploma Programs)	Credits	Tuition	Books	Credit for <u>Graduates</u> of Corresponding UMA Diploma Program	Total Cost
Health Sciences – Healthcare Technology & Systems	61.0	\$20,130	No Charge	-\$12,210	\$7,920
Health Sciences - Medical Administrative Assistant	60.0	\$20,460	No Charge	-\$12,540	\$7,920
Health Sciences – Medical Office and Billing Specialist	62.L.0	\$20,460	No Charge	-\$12,540	\$7,920
Health Sciences – Pharmacy Technician	61.5	\$20,295	No Charge	-\$12,375	\$7,920
Medical Billing and Coding	63.0	\$20,790	No Charge	-\$12,870	\$7,920
Medical Billing and Coding (Arkansas Residents)*	66.0	\$21,780	No Charge	-\$12,870	\$8,910

*The Arkansas Higher Education Coordinating Board has requirements for coursework that are not contained in UMA programs for other states. Therefore, Arkansas residents must meet program requirements that are slightly different.

**ASSOCIATE OF SCIENCE PROGRAMS – MILITARY ONLY
(FOR NON-GRADUATES OF CORRESPONDING UMA DIPLOMA PROGRAMS)**

COST PER COURSE	
Tuition cost varies when courses are failed and must be repeated. Retake fees are charged at full tuition equal to the original cost of the course being retaken.	
Core Courses	General Education and Elective Courses
\$1,567.50 Per Course	\$990 Per Course

Associate of Science Programs	Number of Courses	Credits	Tuition	Books	Total Cost
Health Sciences - Medical Administrative Assistant	<u>Core</u>	60.0	<u>Core Courses</u>	No Charge	\$20,460
	8		\$12,540		
	<u>GE/Elective</u>		<u>GE/Elective Courses</u>		
	8		\$7,920		

COST CALCULATED AT \$330 PER CREDIT HOUR
 Tuition cost varies when courses are failed and must be repeated.
 Retake fees for all programs except Health Sciences – Pharmacy Technician are charged at full tuition equal to the original cost of the course being retaken.
 (UMA enrolls in selected states. Refer to the Enrollment Classifications and State Disclosures for Pharmacy Technician Programs’ section of the UMA catalog.)

Associate of Science/Associate of Applied Science (Arkansas) Programs	Credits	Tuition	Books	Total Cost
Health and Human Services	64.0	\$21,120	No Charge	\$21,120
Health Information Technology	63.5	\$20,955	No Charge	\$20,955
Health Information Technology (Arkansas Residents)*	66.5	\$21,945	No Charge	\$21,945
Healthcare Management	66.0	\$21,780	No Charge	\$21,780
Healthcare Management (Arkansas Residents)*	69.0	\$22,770	No Charge	\$22,770
Health Sciences – Healthcare Technology & Systems	61.0	\$20,130	No Charge	\$20,130
Health Sciences – Medical Office and Billing Specialist	62.0	\$20,460	No Charge	\$20,460
Health Sciences - Pharmacy Technician	61.5	\$20,295	No Charge	\$20,295
Medical Billing and Coding	63.0	\$20,790	No Charge	\$20,790
Medical Billing and Coding (Arkansas Residents)*	66.0	\$21,780	No Charge	\$21,780

*The Arkansas Higher Education Coordinating Board has requirements for coursework that are not contained in UMA programs for other states. Therefore, Arkansas residents must meet program requirements that are slightly different.

REFUND POLICIES FOR INDIANA, IOWA, OREGON, AND WISCONSIN

INDIANA RESIDENT'S REFUND POLICIES

REFUND POLICY FOR A STUDENT'S FIRST CLASS WITH UMA

Aside from refunds required under applicable law, for students in their first class in a new UMA enrollment and students who are in their first course after re-entering into UMA, UMA voluntarily refunds all tuition and fees for the first course if the student does not continue on at UMA in a second course in that enrollment. If a student has received physical textbooks, UMA will charge a textbook fee. Such students who have received physical textbooks through UMA may receive a full or partial refund for the books if returned to UMA, depending on the condition of the returned books. As part of the refund practice described in this paragraph, UMA sends back all Title IV aid to its funding source and does not seek repayment from students for tuition and fees incurred in the first course.

For all students in courses other than their first course at UMA, the other provisions in the Refund Policies below apply to determine the appropriate refund amount.

PRO RATA REFUND CALCULATION FOR ALL PROGRAMS FOR INDIANA RESIDENTS

A student who resides in Indiana and who ceases enrollment at UMA is subject to the pro rata tuition refund calculation as outlined below, which is based upon the amount of assignments completed in a course. If a student is subject to a refund adjustment of tuition, UMA will adjust the student's account ledger with the proper associated percentage.

- Prior to the first day of a course, a student receives a refund of 100% of tuition charges.
- After the first day of the course until the student completes 10% of the assignments, a student receives a tuition adjustment of 90% of the course charge.
- After completing 10% of the assignments, but prior to completing 25% of the assignments, a student receives a tuition adjustment of 75% of the course charge.
- After completing 25% of the assignments but prior to completing 50% of the assignments, a student receives a tuition adjustment of 50% of the course charge.
- After completing 50% of the assignments but prior to completing 75% of the assignments, a student receives a tuition adjustment of 25% of the course charge.
- After completing 75% of assignments, a student receives no tuition adjustment.

UMA is required to perform institutional refund calculations (pro-rata) for all students who withdraw or are withdrawn from UMA including for the failure to return from an approved leave of absence. The institutional refund policy is in addition to the Return of Title IV Funds refund calculation. UMA performs all institutional refund calculations within thirty (30) calendar days of the date of determination the student withdrew or was withdrawn. Refund calculations are based on the student's last date of attendance. If the student is owed a refund from the institutional refund calculation, UMA will process the necessary refund within thirty (30) calendar days. UMA returns unearned federal student aid within 45 calendar days of the date of determination the student withdrew or was withdrawn. Students are responsible for any balance due on their accounts as a result of withdrawal from UMA.

IOWA RESIDENT'S REFUND POLICIES

REFUND POLICY FOR A STUDENT'S FIRST CLASS WITH UMA

Aside from refunds required under applicable law, for students in their first class in a new UMA enrollment and students who are in their first course after re-entering into UMA, UMA voluntarily refunds all tuition and fees for the first course if the student does not continue on at UMA in a second course in that enrollment. If a student has received physical textbooks, UMA will charge a textbook fee. Such students who have received physical textbooks through UMA may receive a full or partial refund for the books if returned to UMA, depending on the condition of the returned books. As part of the refund practice described in this paragraph, UMA sends back all Title IV aid to its funding source and does not seek repayment from students for tuition and fees incurred in the first course.

For all students in courses other than their first course at UMA, the other provisions in the Refund Policies below apply to determine the appropriate refund amount.

PRO RATA REFUND CALCULATION FOR NON-TERM PROGRAMS FOR IOWA RESIDENTS

Pertains to the following programs:

- Pharmacy Technician (Online)
- Health Sciences – Pharmacy Technician (Online)

If students cease enrollment at UMA, the following policies apply:

- If students are cancelled by UMA, all tuition and fees charged are refunded. If a student cancels (other than an active duty military student) and physical textbooks provided by UMA are not returned, students are assessed a book fee for physical textbooks.
- Tuition is charged per payment period for all courses scheduled for that payment period.

If students cease enrollment at UMA between day eight and the end of the payment period, students receive a pro rata refund of tuition as follows:

- The pro rata amount of tuition refunded is determined by dividing the number of calendar days remaining after a student's last date of attendance in a payment period by the number of calendar days in the payment period in which the withdrawal occurred.
- The number of calendar days in a payment period is defined as the number of calendar days from the start of a payment period until the last day of the last course a student was scheduled to attend in the payment period (inclusive of holidays).
- Students withdrawing on the payment period ending date do not receive any tuition refund.
- Refunds are rounded to the nearest dollar.
- Refunds are provided to the student within forty-five calendar days after the school determines the student withdrew.

Students who are members of the National Guard, United States reserve force or state militia *and spouses of deployed service members with a dependent child who must withdraw from UMA because they have been ordered to state military service or federal service or duty are entitled to their choice of the following adjustments to their charges at their time of withdrawal:

- A student meeting the above eligibility requirements may withdraw from his/her entire registration and receive a full refund of tuition and mandatory fees; or
- A student meeting the above eligibility requirements may make arrangements with his/her instructors for course grades and/or incompletes that shall be completed by the student at a later date. If such arrangements are made, the student's registration shall remain intact and tuition and mandatory fees shall be assessed for the courses in full; or
- A student meeting the above eligibility requirements may make arrangements with his/her instructors for some course grades and/or incompletes that shall be completed by the student at a later date. If such an arrangement is made, the student's registration shall remain intact and tuition and mandatory fees shall be assessed for those courses. Any course for which arrangements cannot be made for grades or incompletes shall be considered dropped and the tuition and mandatory fees for the course refunded.

If, at any time, a student terminates his/her enrollment due to the student's physical incapacity or due to the transfer of a student's spouse's employment to another city, the terminating student shall receive a pro rata refund of tuition in an amount equal to the amount of tuition multiplied by the ratio of the remaining number of calendar days to the total calendar days in the term for which the student has been charged.

UMA is required to perform institutional refund calculations (pro-rata) for all students who withdraw or are withdrawn from UMA including for the failure to return from an approved leave of absence. The institutional refund policy is in addition to the Return of Title IV Funds refund calculation. UMA performs all institutional refund calculations within thirty (30) calendar days of the date of determination the student withdrew or was withdrawn. Refund calculations are based on the student's last date of attendance. If the student is owed a refund from the institutional refund calculation, UMA will process the necessary refund within thirty (30) calendar days. UMA returns unearned federal student aid within 45 calendar days of the date of determination the student withdrew or was withdrawn. Students are responsible for any balance due on their accounts as a result of withdrawal from UMA.

*Underscore indicates retroactive to July 19, 2013.

PRO RATA REFUND CALCULATION FOR STANDARD TERM PROGRAMS FOR IOWA RESIDENTS

Pertains to the following programs:

- Health Sciences Concentrations (Associate Degree):
 - Healthcare Technology & Systems
 - Medical Administrative Assistant
 - Medical Office and Billing Specialist
- Health and Human Services (Associate Degree)
- Health Information Technology (Associate Degree)
- Healthcare Management (Associate Degree)
- Healthcare Technology & Systems (Diploma)
- Medical Administrative Assistant (Diploma)
- Medical Billing and Coding (Associate Degree)
- Medical Billing and Coding (Diploma)
- Medical Office and Billing Specialist (Diploma)

If students cease enrollment at UMA, the following policies apply:

- If students are cancelled by UMA, all tuition and fees charged are refunded. If a student cancels (other than an active duty military student) and physical textbooks provided by UMA are not returned, students are assessed a book fee for those physical textbooks.
- Tuition is charged per term for all courses scheduled for that term.

If students cease enrollment at UMA between day eight and the end of the term, students receive a pro rata refund of tuition as follows:

- The pro rata amount of tuition refunded is determined by dividing the number of calendar days remaining after a student's last date of attendance in a term by the number of calendar days in the term in which the withdrawal occurred.
- The number of calendar days in a term is defined as the number of calendar days from the start of a term until the last day of the last course a student was scheduled to attend in the term (inclusive of holidays).
- Students withdrawing on the last date of the term date do not receive a refund.
- Refunds are rounded to the nearest dollar.
- Refunds are provided to the student within forty-five calendar days after the school determines the student withdrew.

Students who are members of the National Guard, United States reserve force or state militia *and spouses of deployed service members with a dependent child who must withdraw from UMA because they have been

ordered to state military service or federal service or duty are entitled to their choice of the following adjustments to their charges at their time of withdrawal:

- A student meeting the above eligibility requirements may withdraw from his/her entire registration and receive a full refund of tuition and mandatory fees; or
- A student meeting the above eligibility requirements may make arrangements with his/her instructors for course grades and/or incompletes that shall be completed by the student at a later date. If such arrangements are made, the student's registration shall remain intact and tuition and mandatory fees shall be assessed for the courses in full; or
- A student meeting the above eligibility requirements may make arrangements with his/her instructors for some course grades and/or incompletes that shall be completed by the student at a later date. If such an arrangement is made, the student's registration shall remain intact and tuition and mandatory fees shall be assessed for those courses. Any course for which arrangements cannot be made for grades or incompletes shall be considered dropped and the tuition and mandatory fees for the course refunded.

If, at any time, a student terminates his/her enrollment due to the student's physical incapacity or due to the transfer of a student's spouse's employment to another city, the terminating student shall receive a pro rata refund of tuition in an amount equal to the amount of tuition multiplied by the ratio of the remaining number of calendar days to the total calendar days in the term for which the student has been charged.

UMA is required to perform institutional refund calculations (pro-rata) for all students who withdraw or are withdrawn from UMA including for the failure to return from an approved leave of absence. The institutional refund policy is in addition to the Return of Title IV Funds refund calculation. UMA performs all institutional refund calculations within thirty (30) calendar days of the date of determination the student withdrew or was withdrawn. Refund calculations are based on the student's last date of attendance. If the student is owed a refund from the institutional refund calculation, UMA will process the necessary refund within thirty (30) calendar days. UMA returns unearned federal student aid within 45 calendar days of the date of determination the student withdrew or was withdrawn. Students are responsible for any balance due on their accounts as a result of withdrawal from UMA.

*Underscore indicates retroactive to July 19, 2013.

OREGON RESIDENT'S REFUND POLICIES

REFUND POLICY FOR A STUDENT'S FIRST CLASS WITH UMA

Aside from refunds required under applicable law, for students in their first class in a new UMA enrollment and students who are in their first course after re-entering into UMA, UMA voluntarily refunds all tuition and fees for the first course if the student does not continue on at UMA in a second course in that enrollment. If a student has received physical textbooks, UMA will charge a textbook fee. Such students who have received physical textbooks through UMA may receive a full or partial refund for the books if returned to UMA, depending on the condition of the returned books. As part of the refund practice described in this paragraph, UMA sends back all Title IV aid to its funding source and does not seek repayment from students for tuition and fees incurred in the first course.

For all students in courses other than their first course at UMA, the other provisions in the Refund Policies below apply to determine the appropriate refund amount.

PRO RATA REFUND CALCULATION FOR ALL PROGRAMS FOR OREGON RESIDENTS

A student who resides in Oregon who ceases enrollment at UMA receives a tuition refund as follows. If a student's termination date is:

- Prior to the first day of a course and if a student does not begin attendance during the first seven calendar days of a program, a student receives a refund of 100% of tuition charges.
- During the first seven calendar days of a course, a student receives a refund of 80% of tuition charges.
- After the first seven calendar days of a course, during the second week of the course, a student receives a refund of 60% of tuition charges.
- During the third week of a course, a student receives a refund of 40% of tuition charges.
- During the fourth week of a course or later, a student receives no refund of tuition charges.

UMA is required to perform institutional refund calculations (pro-rata) for all students who withdraw or are withdrawn from UMA including for the failure to return from an approved leave of absence. The institutional refund policy is in addition to the Return of Title IV Funds refund calculation. UMA performs all institutional refund calculations within thirty (30) calendar days of the date of determination the student withdrew or was withdrawn. Refund calculations are based on the student's last date of attendance. If the student is owed a refund from the institutional refund calculation, UMA will process the necessary refund within thirty (30) calendar days. UMA returns unearned federal student aid within 45 calendar days of the date of determination the student withdrew or was withdrawn. Students are responsible for any balance due on their accounts as a result of withdrawal from UMA.

WISCONSIN RESIDENT'S REFUND POLICIES

REFUND POLICY FOR A STUDENT'S FIRST CLASS WITH UMA

Aside from refunds required under applicable law, for students in their first class in a new UMA enrollment and students who are in their first course after re-entering into UMA, UMA voluntarily refunds all tuition and fees for the first course if the student does not continue on at UMA in a second course in that enrollment. If a student has received physical textbooks, UMA will charge a textbook fee. Such students who have received physical textbooks through UMA may receive a full or partial refund for the books if returned to UMA, depending on the condition of the returned books. As part of the refund practice described in this paragraph, UMA sends back all Title IV aid to its funding source and does not seek repayment from students for tuition and fees incurred in the first course.

For all students in courses other than their first course at UMA, the other provisions in the Refund Policies below apply to determine the appropriate refund amount.

PRO RATA REFUND CALCULATION FOR STANDARD TERM PROGRAMS FOR WISCONSIN RESIDENTS

Pertains to the following programs:

- Health and Human Services (Associate Degree)
- Health Information Technology (Associate Degree)
- Health Sciences (with Concentrations except Pharmacy Technician) (Associate Degree)
- Healthcare Management (Associate Degree)
- Medical Billing and Coding (Associate Degree)
- Healthcare Technology & Systems (Diploma)
- Medical Administrative Assistant (Diploma)
- Medical Billing and Coding (Diploma)
- Medical Office and Billing Specialist (Diploma)

A student who resides in Wisconsin and who ceases enrollment at UMA receives a tuition refund as follows. If a student's termination date is:

- Prior to the first day of a course and if a student does not begin attendance during the first seven calendar days of a program, a student receives a refund of 100% of tuition charges.
- During the first seven calendar days of a course, a student receives a refund of 80% of tuition charges.
- After the first seven calendar days of a course, during the second week of the course, a student receives a refund of 60% of tuition charges.
- During the third week of a course, a student receives a refund of 40% of tuition charges.
- During the fourth week of a course or later, a student receives no refund of tuition charges.

PRO RATA REFUND CALCULATION FOR NON-TERM PROGRAMS FOR WISCONSIN RESIDENTS

Pertains to the following programs:

- Pharmacy Technician (Diploma)
- Health Sciences – Pharmacy Technician (Associate Degree)

UMA may make special arrangements to provide a fair and equitable refund to a student, on a case-by-case basis, when a student is suffering extenuating circumstances and is unable to continue his/her studies.

Students enrolled in UMA non-term programs are billed by payment period.

For any full academic year, the charges are divided equally for each payment period (with the exception of the Health Sciences – Pharmacy Technician Associate Degree and Pharmacy Technician Diploma programs). For any academic year that does not meet the standard academic year definition and consists of multiple payment periods, the charges will be prorated for each payment period based on the number of credits assigned to the payment period. Students enrolled in the Health Sciences – Pharmacy Technician Associate Degree and Pharmacy Technician Diploma programs are charged based on the number of credit hours assigned to each payment period for all academic years.

A student withdrawing from a program receives a pro rata refund based on the percentage of the student's completion of his/her current payment period as follows:

- If students withdraw under the UMA withdrawal process before the start of a payment period for which they have been charged, a student receives a refund of 100% of tuition charges.
- If students withdraw under the UMA withdrawal process after the start of a payment period for which they have been charged but before or at the 60% completion of the payment period, students are issued a pro rata refund as follows:
 - The pro rata amount of tuition refunded is determined by dividing the number of calendar days remaining after a student's last date of attendance in a payment period by the number of calendar days in the payment period in which the withdrawal occurred.
 - The number of calendar days in a payment period is defined as the number of calendar days from the start of a payment period until the last day of the last course a student was scheduled to attend in the payment period. Scheduled breaks of 5 calendar days or more and periods of Leave of Absence are excluded from the calculation.
- After the completion of 60% of a payment period, tuition is 100% earned, and no tuition refund is made.

UMA is required to perform institutional refund calculations (pro-rata) for all students who withdraw or are withdrawn from UMA including for the failure to return from an approved leave of absence. The institutional refund policy is in addition to the Return of Title IV Funds refund calculation. UMA performs all institutional refund calculations within thirty (30) calendar days of the date of determination the student withdrew or was withdrawn. Refund calculations are based on the student's last date of attendance. If the student is owed a refund from the institutional refund calculation, UMA will process the necessary refund within thirty (30) calendar days. UMA returns unearned federal student aid within 45 calendar days of the date of determination the student withdrew or was withdrawn. Students are responsible for any balance due on their accounts as a result of withdrawal from UMA.

FACULTY AND PROGRAM LEADERSHIP

ONLINE PROGRAM KEY CODES	
DIPLOMA PROGRAMS	
PROGRAM NAME	PROGRAM CODE
Healthcare Technology & Systems	HTS
Medical Administrative Assistant	MAA
Medical Billing and Coding	MBC
Medical Office and Billing Specialist	MOBS
Pharmacy Technician	PHT
ASSOCIATE OF SCIENCE PROGRAMS	
PROGRAM NAME	PROGRAM CODE
Healthcare Management	HCM
Health and Human Services	HHS
Health Information Technology	HIT
Health Sciences – Healthcare Technology & Systems	HS – HTS
Health Sciences – Medical Administrative Assistant	HS – MAA
Health Sciences – Medical Office and Billing Specialist	HS – MOBS
Health Sciences – Pharmacy Technician	HS – PHT
Medical Billing and Coding	MBC – A

Acosta, Liliana - ICS

MAED/AET Adult Education and Training – University of Phoenix
 BA Health Care Administration – Ashford University
 Diploma Medical Insurance Billing and Coding (M) – Everest Institute
Adjunct Instructor – HCM, HHS, HIT, HS-HTS, HTS

Adside, Diane – RN

MS Nursing/Educator - Chamberlain College of Nursing
 BS Nursing RN to BSN - Chamberlain College of Nursing
 AS Nursing, Associate Degree, R.N. (Generic) - Miami-Dade Community College
Adjunct Instructor - HHS, HTS, HS-HTS, HS-MAA, HS-MOBS, MAA, MOBS

Adside, Nicole - RN

BS Nursing - Chamberlain College of Nursing
 BHSA Health Services Administration - CEPH Accredited/Minor - International Relations - Florida International University
Adjunct Instructor – HHS, HTS, HS-HTS, HS-MAA, HS-MOBS, MAA, MOBS

Agressott, Nina

MS Psychology/Specialization in Industrial/ Organizational Psychology - Capella University
 BA Communication/Interpersonal & Organizational - University of South Florida
 AA General Education requirements met - University of South Florida
Adjunct Instructor - MAA, (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Allen, Loriann – CPC, COC

BS Health Care Management – Clayton State University
 AS General Studies - Georgia Perimeter College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Allen, Mamie – CPC

MSA Organizational Management – Trinity Washington University
 BSHS Health Management – Howard University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Anderson, Nicole

MPH Behavioral Health Sci - Indiana University
 BSPH Health Administration - Indiana University
Adjunct Instructor - HHS

Arceneaux-Ivey, Paula M. – RHIA, CCS

MS Healthcare Administration – Bellevue University
 BS Health Information Management – Texas Southern University
 AAS Associate of Applied Science – Houston Community College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Arnold, Kevin - CPC, CPC-I

BS Health Care Administration - Columbia Southern University
Academic Facilitator- Faculty - HHS, HIT, HS-MAA, HS-MOBS, HTS, HS-HTS, MAA, MBC, MBC-A, MOBS

Arnold, Twyla – CPC

BSBA Real Estate and Insurance – University of Southern Mississippi
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Asbury, Pamela – CPC, CPMA, CPC-I

RBA RBA, Regents' Degree – Marshall University
 AAS Medical Sec Studies – Marshall University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Bailey, Adam

MEd Math Education – Florida A&M University
BS Bachelor of Science in Mathematics Education-State
Approved Prg – Florida A&M University
*Adjunct Instructor (General Education/Electives) – HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

**Banks, Shanequa – Professional Educator’s Certificate-
Elementary Education, (Grades K-6),
Mathematics, (Grades 5-9)**

MS/P Psychology - University of Phoenix
BA Sociology - University of Phoenix
*Academic Facilitator- Faculty - (General
Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-
MOBS, HS-PHT, MBC-A*

Barboza, Christine –CMSCS, CPC, CPC-I, CMCS

BS Business Administration – Eastern Nazarene College
*Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS*

Barden, April Elaine – CPC, CPMA

BA Organizational Management/Minor – Marketing -
Ashford University
*Adjunct Instructor - HCM, HTS, HHS MAA, HS-MAA, MOBS,
HS-MOBS, MBC, MBC-A*

Barrison, Miriam

MA Liberal Studies - State University of New York at Stony
Brook
BA Social Sciences: Teacher Preparation in
Social Studies - State University of New York at Stony
Brook
*Academic Facilitator- Faculty - (General
Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-
MOBS, HS-PHT, MBC-A*

Barnes, Steven

MBA Master of Business Administration Concentration in
Human Resource Management – Strayer University
BSM Management – University of Phoenix
AAS Information Management– Community College of the
Air Force
AAS Instructor of Technology and Military Science –
Community College of the Air Force
Adjunct Instructor – HS-MAA, MAA

Barnett, Eartha Eve

Ed.D Organizational Leadership-Ed.D Enrollment - Argosy
University
MS Human Services/Organizational Management and
Leadership - Springfield College
BS Human Services (UG) - Springfield College
AA Liberal Arts - Hillsborough Community College
*Adjunct Instructor - (General Education/Electives) HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Barshinger, Christina – RN, MT

BS Nursing - Indian River State College
AS Nursing – Indian River State College
Adjunct Instructor - HHS, HTS, HS-HTS, HS-MAA, MAA

Batzel, Heather – RPT

BS Biology/Biology - General Track – University of Tampa
Adjunct Instructor – HS-PHT, PHT

Baxter, Nicholas

MA Sociology – Northern Illinois University
BA English/Sociology-General – Northern Illinois University
AA General Studies – Highland Community College
*Adjunct Instructor (General Education/Electives) HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Bennett, Cynthia - CPC

MBA Health Care Administration- Wilmington University
BS Business Administration- Peirce College
AS Medical Practice Management- Peirce College
*Adjunct Instructor- HS-MAA, HS-MOBS, MAA, MBC, MBC-A,
MOBS*

Bennett, Jeremy

PhD Sociology/Race & Urban Studies - Georgia State
University
MS Managerial Sciences/Organizational Change – Georgia
State University
MBA Business Administration/Organizational Management
Georgia State University
AB Sociology – University of Georgia
*Adjunct Instructor (General Education/Electives) – HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Binns, Keisha

MS Information Systems- MS – *University of Maryland
Baltimore County*
BS Technology – Bowie State University
*Adjunct Instructor (General Education/Electives) – HCM,
HHS, HIT, MBC-A*

Bjurman-Birr, Jennifer – CPC, CPC-I

MBA Healthcare Management – American Intercontinental
University
BS Psychology – University of Wisconsin-Madison
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS*

Black-Snodgrass, La Toija

MPH Public Health/Epidemiology - University of Colorado
BS Molecular Biology/Minor- Chemistry, Spanish -
University of Denver
Certificate in Public Health - University of Colorado
*Adjunct Instructor - (General Education/Electives) HCM,
HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Blair, Richard

BS General Business - Excelsior College
Adjunct Instructor - HS-HTS, HTS

Blair, Stephany – CPC, CPC-I

BS Behavioral Neuroscience – University of Pittsburgh
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS*

Blauner, Sherry

MSCE Counseling/ Psychology - The University of West
Alabama
BA Psychology - Mississippi University for Women
AA Psy-Psychology - East Mississippi Community College
*Adjunct Instructor - HHS, HS-HTS, HS-MAA, HS-MOBS, HS-
PHT*

Bloink, Jacqueline – CPC, CPC-I, CHC, CMRS
MBA MBA-Health Care Management – Colorado Technical University
BS Public Affairs Management – Michigan State University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Bonner, Sharon – CPC, RN
BSN Professional Nursing-RN-BSN – Wayne State University
AAA Nursing (Associate Degree) – Highland Park Community College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Booker, LaRonica
MBA Health Care Mgt – Our Lady of the Lake University
BS Biomedical Science – Texas A&M University
Adjunct Instructor – HHS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Bordenkecher, Paula
MSA Educational Administration – Trinity University
BA English - Writing – High Point University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Borrero, Paula – CPC, CEMC, CPMA
BS Business Administration / Management – Southern Connecticut State University
AA Associate of Arts – Valdosta State College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Boyle, Jill
EdD Education (Ed.D.) - University of Massachusetts Amherst
MEd Education (MEd)/Education - University of Massachusetts Amherst
BS Major in Psychology - University of Massachusetts Amherst
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Braff, Lanny
MBA Business Administration – University of Southern California
MSMSLA Materials Science & Engineering – Stevens Institute of Technology
BE Materials Engineering – Stevens Institute of Technology
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Bridges II, Vernon
MS Mathematics, Graduate – North Carolina Central University
BS Mathematics – Morehouse College
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Bridges, Evette
MBA Master of Business Administration Concentration in Human Resource Management – Strayer University
BA Communication – St. Augustine University

Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Bright, Brandial
MBA/TM Technology Management - University of Phoenix
BA Information Management and Systems - University of South Carolina
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Britton, Tamera
PhD Doctor of Philosophy/English – The University of Kansas
MA English (Teaching of Writing) – Humboldt State University
BA English – Humboldt State University
Certificate of Study - Museum Studies & Media Display Humboldt State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Brooks, Suranda
MHA - Health Administration - University of Phoenix
BS Biology/ Minor - Criminal Justice - Fayetteville State University
Certificate Health Care Informatics - University of Phoenix
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A, MAA, MOBS

Brown, Nicole
MBA Master of Business Admin – LeTourneau University
BSM Bachelor of Science in Management – Kaplan University
Diploma Medical Office Specialist-Eve – Texas School of Business
Adjunct Instructor – HHS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Brown, Richard – RPT
MSMS Medical Sciences/Health Science – University of South Florida
BS Biomedical Sciences – University of South Florida
Associate Dean of Online Programs/Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Brown, Rudolph
MS Criminal Justice/Behavioral Science - Nova Southeastern University
BS Psychology - Nova Southeastern University
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MOBS

Brown, Shawna
MPA Public Administration - University of Phoenix
BSHA/HIS Health Information Systems - University of Phoenix
AAHA Health Administration - University of Phoenix
Adjunct Instructor- HCM, HS-MAA, MAA

Brown-Nottage, Genieve – CPC, CPC-I, CPMA, COC
MBA Business Administration – University of Phoenix
BSHA Health Administration – University of Phoenix
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Bufkin, Samuel – RHIT

MS Health and Human Performance/Health Leadership – Austin Peay State University
BS Health and Human Performance/Health Care Management – Austin Peay State University
AAS Health Information Tech – Volunteer State Community College
Adjunct Instructor – HCM

Bustos, Gerardo

MD Medicine - Universidad del Cauca
Adjunct Instructor - HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HTS, MAA, MBC, MBC-A, MOBS

Cade, Sarah – CPC

MSM Healthcare Management – Troy University
BBA Business Administration – Campbell University
AA General College Educ – Campbell University
Adjunct Instructor – HCM

Calvino, Antonio

MIS Information Systems – University of Phoenix
BSIT Information Technology – University of Phoenix
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Campbell, Angela – RHIA

BS Health Information Administration – Stephens College
BA General Studies – Eastern Illinois
Certificate Medical Coding Specialist – Lake Land College
ALS Associate in Liberal Studies – Lake Land College
Adjunct Instructor – HHS, HIT, HS-HTS, HTS

Campbell, James

MS ITSB/Tele Sys – Johns Hopkins University
BS Mgt. Info. Sys. University of Tampa
BS Textile Management – North Carolina State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-MOBS, MBC-A, MOBS

Capell, Amber – CPC, CPC-I

BS Healthcare Management enrollment - South University
AS Medical Billing Medical Billing Degree Night 4/2001 enrollment - Carrington College
Academic Facilitator- Faculty - HCM, HHS, HS-MAA, HS-MOBS, HTS, MAA, MBC, MBC-A, MOBS

Caperton, Melissa – RHIA, CPC, CPC-I, CFPC

MA Management – Webster University
BSHIA Health Information Admin – Georgia Health Sciences University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Carey, Christine

MSEd Specialization in Postsecondary and Adult Education - Capella University
BS Elem Science/ Minor - Language & Literature - Eastern Michigan University
Academic Facilitator- Faculty -(General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A, MAA, MBC, MOBS

Carlson, Sean Davis

BS Business Information Systems (Management Information Systems) – California State University
Adjunct Instructor – HS-HTS, HTS

Carpenter, Charlene – CPC

MBA MBA in Human Resrc Mgmt – LeTourneau University
BBA Business Administration – LeTourneau University
Medical Assistant – The Bryman School
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Carroll, Donnika

MBA Business Administration – University of Phoenix
BS Business Administration – Florida A&M University
Adjunct Instructor - HHS, HTS, HS-MAA, MAA

Carroll, Gregory

BS Management Information Systems – University of South Florida
Adjunct Instructor - HS-MAA, MAA

Castelluccio, Michael

BS Science, Math, & Technology with a concentration in Computer Informations Systems – Empire State College
AS Lib Arts: Math and Science – Rockland Community College
Adjunct Instructor – (General Education/Electives) HS-HTS, HTS

Castro, Geri – CPC

MBA Health Care Management Specialty – Davenport University
BBA Health Services Administration – Davenport University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Cato, Lisa – CPC-I, COC, RN

BS Nursing – University of Wisconsin
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Cauley, Natasha – RHIA

MPH in Public Health/Health Care Organization Policy – University of Alabama at Birmingham
BSHIM Health Information Management – University of Alabama at Birmingham
Adjunct Instructor – HCM, HHS, HIT, HS-HTS, HTS

Caviness, LaDonna - CPC

MS Health Informatics – University of Illinois
BSB/A Administration – University of Phoenix
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Celestin, Carolina E.P.

BA English/Literature - University of South Florida
Academic Facilitator- Faculty - HHS, HS-HTS, HTS, HS-MOBS, MBC, MBC-A, MOBS

Chambers, Stacie – CPhT, RPT

BSB/A Administration – University of Phoenix
Adjunct Instructor – HHS, HS-HTS, HTS, HS-MAA, HS-MOBS, HS-PHT, MAA, MOBS, PHT

Chandler, Raevan

MA Sociological Practice – California State University San Marcos
 BA Major in Sociology – California State University San Marcos
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Chatman, Vanessa

MS Health Care Administration - Florida A & M University
 BS Health Care Management - Florida A & M University
Academic Facilitator- Faculty - HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, MAA, MOBS

Civitillo, Crystal

MSW Social Work Adv Standing Pathway 1 - State University of New York at Stony Brook
 BS Social Work - State University of New York at Stony Brook
Academic Facilitator- Faculty - HHS, HIT, HTS, HS-MOBS, HS-HTS, MBC, MBC-A, MOBS

Clark, Minita - Professional Educator's Certificate 7B - Tier 1-Elementary Principal, 04– English, 1E - Middle Level Language Arts, 72 - Secondary Principal, 74 - Secondary Supervisor

MAT Master of Arts in Tch/English - South Carolina State University
BA English, Professional - South Carolina State University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Cliette, Gloria – RHIA

BSHIM Health Information Mgt (BS) – Macon State College
 ASHIT Health Information Technology – Macon State College
 AA Psychology – Macon State College
Adjunct Instructor – HHS, HIT, HS-HTS, HTS

Cobb, Nicole – CPC

MA Health Care Administration (MA) – Ashford University
 BBA Business Administration/Management – University of the Incarnate Word
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Code, Christopher

MA English - Xavier University
 BA English Major/Minor- Philosophy Minor - Northern Kentucky University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Colden, Virgil

BA Marketing - University of South Florida
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Collins, Daron – CPhT, RPT

BSB/Management – University of Phoenix
 Diploma Pharmacy Technician – Penn Foster Career College
Adjunct Instructor – HS-PHT, PHT

Collins, Pamela

MA Sociology - Fayetteville State University
 BA Sociology - Fayetteville State University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Collins, Terri – RHIA, CPC

BSMRA Medical Record Administration - Florida A&M University
Academic Facilitator- Faculty - HHS, HIT, HS-MAA, HS-MOBS, HTS, HS-HTS, MAA, MBC, MBC-A, MOBS

Colondres, Wanda - CPC

BBA Bachelor of Business Administration
 Concentration in Health Services Administration - Strayer University
 AS Medical Insurance Billing and Coding AS - Everest University
Adjunct Instructor - HHS, HIT, HS-MAA, HS-MOBS, HTS, HS-HTS, MAA, MBC, MBC-A, MOBS

Colston, Kim – RPH

BS Pharmacy – Florida Agricultural Mechanical University
Adjunct Instructor – HS-PHT, PHT

Conrad, Stacy – CPA

MS Accounting – Texas A&M University
 BBA Accounting – Texas A&M
Adjunct Instructor (General Education/Electives) HIT, HS-MAA, MAA, MBC-A, HCM

Cook, MaryAnn

MBA Business Administration and Policy – The Bernard M Baruch College
 BS Computer Science – St. Johns University
Adjunct Instructor (General Education/Electives) - HCM, HHS, HIT, HS-HTS, HTS, MBC-A

Cooke, Cheryl - CBCS

MBA Health Care Management – St. Leo University
 BA Business Administration – St. Leo University
 AS Business Administration – Thomas Nelson Community College
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MOBS

Cooper, Romanda – CBCS

MS Health Sciences/Health Services Administration Track – University of Central Florida
 BSHSE Health Education – University of Florida
Adjunct Instructor - HHS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Costakis, Darlene

MAT Teaching – Rollins College
 BA English – The University of Arizona
Adjunct Instructor (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Cowley, Deanne

ED.S. Curriculum & Instruction/School Psychology – University of South Florida
 MA School Psychology – University of South Florida
 BS Psychology – Florida State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Craig, Shawayne

MS Educational Leadership - Nova Southeastern University
 BA Art - University of South Florida
*Full-time instructor - (General Education/Electives) HCM,
 HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Crawford, Demetria- CISSP, CCNA Routing and Switching

MS Computer Information Systems/ Security - Boston University
 BBA Computer Information Systems - Georgia State University
*Adjunct Instructor (General Education/Electives) - HCM,
 HHS, HIT, HS-MOBS, MBC-A, MOBS*

Cressman, Tina – CPC, COC, CPC-P, CPMA, CPC-I, CEMC, CPEDC, CCS-P, CCS

MALS Liberal Studies – Rutgers University
 BS Management – Rutgers University
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A,
 MOBS*

Crowley-Watson, Megan

MAE English (MA) Major - University of Rhode Island
 BA English - University of Rhode Island
*Adjunct Instructor - (General Education/Electives) HCM,
 HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Dahlke, Karissa – CPhT, RPT

Graduate Certificate Public Health Policy and Programs – University of South Florida
 BS Biomedical Sciences – University of South Florida
 AA Associate in Arts Degree – Seminole State College
Faculty Training Specialist – HS-PHT, PHT

Daniels, Judy

MS/P Psychology- University of Phoenix
 BS. Ed Ed Early Childhd - University of Central Oklahoma
*Adjunct Instructor (General Education/Electives) – HHS,
 HS-HTS, HS-MAA, HS-MOBS, HS-PHT*

Davis, Christopher – CCNA

MCS Systems and Computer Science – Howard University
 BBA Business Administration/Management – North Carolina Central University
Adjunct Instructor – HCM, HHS, HIT, HS-MAA, MAA, MBC-A

Davis, Martha – RHIT, CBCS

BS IDVP Interdisciplinary Studies - The University of Toledo
 AAS Health Info Technology - Mercy College Ohio
Adjunct Instructor - HIT, HTS, HS-HTS

Davis, Pamela – CPC

MBA Business Administration – University of Phoenix
 BSB/M Management – University of Phoenix
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A,
 MOBS*

Davis, Phyllis - CPC, CPCO, CPC-P, CPC-I, CCS

BS BS Liberal Studies/Environmental Sustainability Minor - Clarion University of P.A.
*Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MBC, MBC-A,
 MOBS*

Davis, Sherry – CPC, CPC-I, CPMA, CPCO

MBA MBA-Business Administration Program/Health Care Administration (G) - Ashford University
 BA Health Care Administration/Minor- Human Resources Management – Ashford University
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A,
 MOBS*

Deason, Dean – RN

BSN Nursing – University of Detroit Mercy
 BBA Business Admin in Professional Accounting – The University of Michigan
Adjunct Instructor – HHS, HS-HTS, HTS, HS-MAA, MAA

DeGroot, Meghan

MA.Ed Teaching - McKendree University
 BA Mass Communication - Lindenwood University
 AA-Liberal Arts - College of Central Florida
*Adjunct Instructor - (General Education/Electives) HCM,
 HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Dennen, Brook

MA Education (Instructional Technologies) Major - San Francisco State University
 BS Major in Hotel, Restaurant & Travel Administration - University of Massachusetts
*Full-time instructor - (General Education/Electives) HCM,
 HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Deprest, Debbie – CPC, CPC-I, CPC-P, CPB

BBA Business Administration – Olivet Nazarene University
 AA Associate in Arts – Valencia Community College
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A,
 MOBS*

DeStefano, Carmella - RMA

MS Higher Education/Leadership for Student Success – Waldon University
 BA Psychology-BA enrollment – Argosy University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Dial, Cynthia – CPC, CPC-I, CPMA, RN

BSN School of Nursing/Nursing – University of North Carolina at Chapel Hill
 AAS Nursing – Sandhills Community College
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A,
 MOBS*

Dicks, Patrick

MBA Business Administration/Information Tech Mngt - Webster University
 BS Computer Science - South Carolina State University
*Adjunct Instructor - (General Education/Electives) HCM,
 HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

DiPierro, Jason - RMA

BA Health Services Administration-Emergency Medical Services Track – St. Petersburg College
 AA No Declared Major – St. Petersburg College
 AS Medical Assisting – Keiser University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Distler, Michele – RN

MBA Business Administration - University of South Florida
 BS Nursing - University of South Florida
Adjunct Instructor- HS-MAA, HS-MOBS, MAA, MOBS, HTS, HHS, HIT

Douglass, Michele

MS Information Technology/Specialization in General Information Technology – Capella University
 BA Communication/Minor- English - Augusta University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Drew, Andrea

MA English/Technical Writing - Louisiana Tech University
 Graduate Certificate Technical Writing and Communication - Louisiana Tech University
 BA English - The University of Louisiana at Monroe
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, HTS, MBC, MBC-A, MOBS

Duncan, Damonique - RHIA

BS Health Information Management - University of Louisiana at Lafayette
Adjunct Instructor - HHS, HIT, HS-HTS, HTS

Eaddy, Samantha

MBA Business Administration – Webster University
 MA Marketing – Webster University
 BA Communication – Florida Atlantic University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Ealy, JaMaris - Professional Educator's License (Mathematics – Middle School- Grade 5 through 8)

MST Teaching of Mathematics - University of Illinois at Chicago
 BA Education: Elementary Education - University of Illinois at Chicago
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Eason, Tracey – CPC, COC, CPC-I

BS Health Care Management – Clayton State University
 AS Nursing (Transfer) – Gordon College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Eeg, Kristin - RHIA

MBA Business Administration- University of Phoenix
 BS Health Information Administration- Stephens College
 BSBM/M - University of Phoenix
 Certificate Human Resource Management - University of Phoenix
Adjunct Instructor – HCM, HHS, HIT, HS-HTS, HTS

Egleston, Stephanie – RMA

MS/P Psychology– University of Phoenix
 MS/AJS Administration of Justice and Security – University of Phoenix
 BSCJA Criminal Justice Administration – University of Phoenix
 AAGS General Studies – University of Phoenix

Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Elder, Karen

JD Law 3 Year Program, FT – The University of Toledo
 MA In the Field of Interpersonal Communication – Bowling Green State University
 BA Spch/ Minor - Hist – The College of Wooster
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Enger, Margaret Anne - CPC

Rockhurst College - BS No Declared Major
Academic Facilitator- Faculty - HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS, HHS, HS-HTS, HTS

Etienne, Jonia

MEd. Special Education – Grand Canyon University
 BS Bio Sci: Premed Preprofesnal/Minor- Psychology – Florida Atlantic University
 AA General/Transfer AA - Palm Beach State College
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Evans, Janet – CCS, CPC, CPC-I

MS Epidemiology – State University of New York at Albany
 MBA Business Administration – State University of New York at Binghamton
 BA Psych. (Human Relations) & Psychology – Mansfield State University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Fama, Christopher

MA CL Comm & Leadership Studies - Gonzaga University
 MAOM Organizational Management - University of Phoenix
 BA Organizational Communication - Rollins College
 AA Associate in Arts Degree - Seminole State College
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Finley, Rashunda – CPhT

MEd M.Ed Instructional Tech – Troy State University
 BS Mathematics – Bennett College
Adjunct Instructor – HS-PHT, PHT

Fischel, Alissa - LMHC

MS Psychology – Carlos Albiu University (Miami Institute of Psychology)
 BS Psychology – University of Florida
 AA No Declared Major – University of Florida
Adjunct Instructor (General Education/Electives) – HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT

Flagg, Catina – CPC, CBCS

MS – Health Information Management - College of Saint Scholastica
 MBA MBA/Business Administration/Organizational Leadership (MBA) – Ashford University
 BPS Organizational Leadership – Roosevelt University
 AAS Business Management – Houston Community College
Certificate of Completion Business Management – Houston Community College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Flanagan, Soneaqua - CPC

BS Health Sciences - University of Alabama at Birmingham
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Fleming, Yakima – CPC, RHIA

MS Nonprofit Management - Spertus Institute of Jewish Studies
BS Health Information Admin - Chicago State University
Adjunct Instructor - HS-HTS, HS-MAA, HS-MOBS, HTS, MAA, MBC, MBC-A, MOBS

Flick, Michele

BA Psychology/ Minor-Sociology - Indiana University of Pennsylvania
Adjunct Instructor – HHS

Flores-Vilella, Yliana

MS Leadership - NOVA Southeastern University
BA Mass Communications/Public Relations - University of South Florida
AA General Education Requirements Met - University of South Florida
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Floyd, Oliviya - RHIA

MSHA Health Administration/Residential MSHA – The University of Alabama at Birmingham
MSHI Health Informatics – The University of Alabama at Birmingham
BS Health Information Management – The University of Alabama at Birmingham
Adjunct Instructor – HHS, HIT, HS-HTS, HTS

Fornari, Ralph

MS Health Administration – Indiana University
BA English / Telecommunications – Indiana University
Adjunct Instructor – HCM

Frazier-Jenkins, Shenita – CCS-P

BSHCM Health Care Management – Florida A&M University
Adjunct Instructor – HCM, HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Geist, Jennifer

MAOM Organizational Management – University of Phoenix
BS Marketing/Management – DeSales University
Adjunct Instructor - (General Education/Electives) – HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT

George, Daniella

MAEd Educ Admin/Supervision Conc - University of the Virgin Islands
BA English - University of the Virgin Islands
AA Inclusive Early Childhood Edu - University of the Virgin Islands
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

George, Shannon – CPhT, RPHT

BS Health, BS/Minor- Chemistry – University of Houston
Adjunct Instructor – HS-PHT, PHT

Giannotti, Alyssa

MBA Business Administration - Arkansas State University
BS Business Admin: Healthcare Management, Business Administration: Marketing - Tennessee Wesleyan College
Academic Facilitator Associate Manager - HHS, HS-HTS, HTS, HS-MOBS, MBC, MBC-A, MOBS

Gibson, Beverly Donehoo – CPC, CPMA, CPC-I

MBA Business Administration – Colorado State University
M.Ed. Food, Nutrition, Food Mgmt – University of North Carolina
BS Diet Nutrition Food Sci/Minor – Chemistry Minor - Chemistry – Northern Illinois University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Giddens, Anita – CPC, COC

BBA-E Healthcare Management-05 – American Intercontinental University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Gladmon, Aleta

MHA Health Administration - University of Phoenix
BBA Computer Information Systems - Clayton State University
Adjunct Instructor - HS-HTS, HTS, HIT

Gonzalez, Patricia

MS Instructional Technology - University of North Carolina at Wilmington
BS Middle Grades Educ (6-9)/History - University of North Carolina Greensboro
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MOBS

Goree, Patricia- RHIA

MBA Business Administration- Texas Womans University
BSHIA Health Information Administration - Louisiana Tech University
Adjunct Instructor- HS-MAA, HS-MOBS, MAA, MOBS

Gotfried Guise, Carrie – SLP, CCC-SLP

MS Speech-Language Pathology - University of South Florida
BA Comm Process & Disord-Comm Sci & - University of Florida
AA No Declared Major - University of Florida
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Grace, Terri – CPC

MHA/ED Concentration in Education - University of Phoenix
BLA Liberal Arts – Xavier University
Adjunct Instructor – HCM

Graham, Julie – CPC, CCC

BA Health Care Administration – Ashford University
AAS Associate of Applied Science in Criminal Justice – Kaplan University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Green, Kavel

MBA Business Administration - Nova Southeastern University
MS Management and Admin Educ Prog - Nova Southeastern University
BS Human Development – Cornell University
Adjunct Instructor – HHS

Grihalva, Lawrence - Paramedic

JD No Declared Major - Boston College
BA History - University of California, Los Angeles
HS-HTS, HTS, MAA, MBC, MOBS, (General Education/Electives) HCM, HHS, HIT, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Hanciles-Amu, Angella

MPH Public Health/Epidemiology & Global Health - University of South Florida
MBChB Bachelor of Medicine and Bachelor of Surgery - University of Sierra Leone
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, HTS, MAA, MBC, MBC-A, MOBS

Hancock, Glenric Guy - Veterinary Medicine

MEd. Curriculum and Instruction Emphasis in Computers in Education – University of South Florida
DVM Veterinary Medicine – The Ohio State University
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Hansen, Jessica – CPC, CPC-I

BS Management/Minor-Financial Management – Clemson University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Haque, Huma – CPC

MBBS Bachelor of Medicine and Bachelor of Surgery - University of Karachi
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A, MAA, MBC, MOBS

Harkness, Nalungo - LPN

Ed.D Educational Leadership-EdD enrollment – Argosy University
MA.Ed Education-Educational Leadership-MAEd enrollment – Argosy University
BA Psychology-BA enrollment – Argosy University
Adjunct Instructor – HHS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Harley, Rodney

PhD PhD in Human Services/Specialization in General Human Services – Capella University
MA Mental Health Counseling – MA Enrollment - Argosy University
BS Social Sciences - University of Central Florida
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Harrigan, Wendy - CPC, CPMA

BSB/M Management - University of Phoenix
Academic Facilitator- Faculty - HHS, HS-MAA, HS-MOBS, HS-HTS, HTS, MAA, MBC, MBC-A, MOBS

Harris-Brown, Pamela - CPC

MBA Business Administration - Webster University
BBA Business Administration - Fontbonne University
AOS Health Business Office Administration enrollment - Missouri College
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Haynes, Denise – RHIA

MBA Health Care Mgmt Concentration – Davenport University
BSMRA Medical Records Administ – Western Carolina University
Adjunct Instructor – HHS, HIT, HS-MAA, HS-MOBS, HS-HTS, HTS, MAA, MBC, MBC-A, MOBS

Heibel, Kathy - RHIA

BS Health Information Management – Ferris State University
AAS Medical Record Technology – Ferris State University
Certificate Coding Reimbursement Specialist – Ferris State University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Henry, Brandon - Professional Educators Certificate Biology/(Grades 6-12), Chemistry/(Grades 6-12)

MSBE Biomedical Engineering – University of South Florida
BS Biology – Albany State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Henry, Cheryl - CPC

MBA Business Administration-MBA enrollment – Argosy University
BS Multimedia Technology – Mount Sierra College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Hershey, Melinda

MS Open & Distance Learning – Florida State University
Certificate Online Instructional Development - Florida State University
BS Board of Governors – Florida State University
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Hessling, Lynnette – RHIA, CHTS-TR, CHTS-PW
MS Health Informatics – The University of Illinois at Chicago
BS Health Information Management – The University of Toledo
AAS Health Information Management Systems – Owens State Community College
AA Sociology Concentration – Owens State Community College
Program Director - HIT, HS-HTS, HTS/ Adjunct Instructor

Hicks-Murdock, Tasha - CPC
MBA Business Administration – University of Phoenix
BSHA Health Administration – University of Phoenix
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Hill, Ann – RPhT, CPhT
Diploma Pharmacy Technician Diploma (M) - Everest University
MIS Information Systems - University of Phoenix
BSIT Information Technology - University of Phoenix
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A, PHT

Hodges, Veronica – CPC, CBCS
MA Health Services Management – Webster University
BS Health Care Management – Lander University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Hogens, Lakithia – CPC, CIRCC
BS Allied Health Sciences – Albany State University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Hogens, Ricky - Georgia Educator Certificate - School Counseling (P-12) [FLD709]
MS Human Services/Specialization in School Counseling - Capella University
BA Psychology- Albany State University
Adjunct Instructor – HHS

Holmes, Shrika
MEd Administration and Supervision - Tennessee State University
BA Psychology- Mississippi University for Women
Adjunct Instructor – HCM

Horton, Susan
MS Master of Science in Information Systems Concentration in Software Engineering Management - Strayer University
BS Accounting/Computer Information Systems - North Carolina Wesleyan College
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HTS, MBC-A

Houston, Breezy – CPC, COC, CPC-I, CCS-P
MBA Business Administration – University of Phoenix
BSHIM Health Information Mgt (BS) – Middle Georgia State College-Macon

Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Hovland, Melanie
MA Media & Communication Studies - Florida State University
AB Spanish/Speech Communication - The University of Georgia
Associate Director, Academic Affairs/Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Showard, Muriel – CPC
MSM Healthcare Administration - Southern New Hampshire University
BSBA Management – Colorado Technical University
Diploma Medical Assisting – Detroit Business Institute
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Howard, Shemika - CEH
MIS Information Systems – University of Phoenix
BSBA Management/MIS Track/Minor- Legal Studies Minor – University of Central Florida
AA Associate of Arts – University of Central Florida
Adjunct Instructor – HS-MAA, MAA

Howell, Warner
MHRM Human Resources Management/
Project Management - Keller Graduate School of Mgmt. of DeVry University
BS Computer Information Science - Everest University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, MBC-A

Hughes, Cynthia
MIS/M Management- University of Phoenix
BA Management and Communication - Concordia University
AAS CIS- Microcomputer Specialist- Gateway Technical College
Adjunct Instructor (General Education/Electives) - HCM, HHS, HIT, MBC-A

Ihekere, Roshawna – RHIA
BSHIM Health Information Management – Texas State University
Adjunct Instructor – HHS, HIT, HS-HTS, HTS

Iommeti, Charna
MS Psychology – Grand Canyon University
MA Sociology – Temple University
BS NCATE Accred Prog Rec Cert-Element – The Pennsylvania State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Jackson-Thomas, Danielle
BS Computer Information Systems - Friends University
Adjunct Instructor - HHS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Jacoby, Heather- LDAC
MS Master of Science in Psychology - Kaplan University
BS Psychology/ Dance (minor) - Salem State College

Adjunct Instructor- HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT

Jelinek, Julie Bess

MA English - University of Akron
BA English - University of Akron
Full time Instructor - (General Education/Electives) HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Jessie, Yvette

MS Computer Science – Clark-Atlanta University
BS Liberal Studies (Computer Science) - Southern
University and A&M College
Adjunct Instructor - (General Education/Electives) HCM,
HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Jimenez, Carmen - Certified Clinical Medical Assistant

BS Biology/Biomedical Sciences/Biology Premedical
Technology - Inter American University of Puerto Rico
Diploma Medical/Clinical Laboratory Assistant - Ultimate
Medical Academy
Academic Facilitator- Faculty - HHS, HTS, HS-MAA, HS-
MOBS, MAA, MOBS

Jimmerson, Yvette – RHIA, CHTS-PW

MBA Business Administration - University of Phoenix
BAS Health Care Management – Dallas Baptist University
AAS Health Information Mgmt – Mountain View College
Certificate 1HIMT-Medical Records Coder – Mountain
View College
Adjunct Instructor - HIT HHS, HS-HTS, HTS

Johnson, Bethany

MLS Liberal Studies (Social Sciences) - Fort Hays State
University
BA Applied Sociology - Mercer University
AA Psychology - Gordon College
Adjunct Instructor (General Education/Electives) - HHS, HS-
HTS, HS-MAA, HS-MOBS, HS-PHT

Johnson, Loria

MA Rehabilitation Counseling - South Carolina State
University
BS Psychology - South Carolina State University
Adjunct Instructor - (General Education/Electives) HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Johnson, Tasha

MBA Business Administration - Oakland University
BSBA Management Information Syst - Wayne State
University
Adjunct Instructor - (General Education/Electives) HCM,
HHS, HIT, HS-HTS, HTS, MBC-A

Johnston, Mary – CPC, COC, CPC-I, RN (AZ), RN (CA), RN (IL)

BSN Nursing – Grand Canyon University
AAS Nursing – Trinton College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS

Jonas, Mark

MAFM Accounting and Financial Mgmt/Certified Public
Accountant - Keller Graduate School of Management of
DeVry University

MBA No Declared Major – University of Tampa
BS Accounting – University of Tampa
Adjunct Instructor – HCM, HIT, HS-MAA, MAA, MBC-A

Jonas, Robin – RN

MBA Business Administration/Health Services – Keller
Graduate School of Management
MSN Nursing – University of Phoenix
BSN Nursing/Nursing RN-BSN Track – University of Central
Florida
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Jones, Patricia – CPC

MBA Leadership – Grand Canyon University
BA Management & Leadership – Jusdon College
AAS Respiratory Therapist – Rock Valley College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS

Jones, Rosalind – RPH, RPH

MS Health Sciences/Emergency and Disaster Management
Trident University International
BSP Pharmacy – Howard University
Program Director/ Adjunct Instructor – HS-PHT, PHT

Jones, ShaToya

BS Technical Management - DeVry University
Adjunct Instructor- HTS, HS-HTS, HS-MAA, HS-MOBS,
MAA, MOBS

Jones, Wyshondia – CPC, CPC-I, CRC

BS Technical Management/General Technical Specialty
DeVry University
AA Associate in Arts – Piedmont Technical College
Certificate
General Studies Certificate - Piedmont Technical College
Certificate Medical Assisting Cert - Piedmont Technical
College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS

Jordan, Kamaria

MHA Health Administration/General - Walden University
BS Chemistry - University of Florida
Adjunct Instructor - (General Education/Electives) HHS, HS-
HTS, HS-MAA, HS-MOBS, HS-PHT

Kahan, Tyrell - Veterinary License-GA, Veterinary License-FL

DVM Veterinary Medicine - University of Florida
BS Animal Sciences, emphasis Animal Biology/ Minor- Intl
Studies in Agricultural & LI - University of Florida
Adjunct Instructor- HS-MAA, MAA

Kannard, Katherine – CPC, CPMA, CPC-I

BA International Studies – Emory University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS

Kardar, Sean – MT-P

MS Biology – Georgia State University
BS Biological Science/Minor Chemistry – Georgia State
University
Adjunct Instructor (General Education/Electives) – HCM,
HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Kersey, Cheri –

PhD Sociology - University of Georgia
 MA Sociology – University of Georgia
 BA Sociology - Furman University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Khandani, Morgan (Chezree)

MA Library and Information Science - University of South Florida
 BA English/Literature - University of South Florida
 AA No Declared Major - St. Petersburg College
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Kingery, Ralph

MBA Business Administration MBA – Everest University
 MA English/Literature – University of South Florida
 BA English – University of South Florida
 AA Liberal Arts – Hillsborough County Community College
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Kitchen, Nicole

MS Instructional Technology - Fort Hays State University
 BA Psychology - Southern New Hampshire University
 AA Liberal Arts - Southern New Hampshire University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Klein, Traci – CPA

MAcc Accounting – University of Florida
 BSAC Accounting – University of Florida
Adjunct Instructor (General Education/Electives) – HIT, HS-MAA, MAA, MBC-A

Kullstroem, Chris

MA Liberal & Integrative Studies - University of Illinois at Springfield
 BA English/Philosophy - University of Connecticut
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Laborde, David

MS Biomedical Science Non Resrch - Philadelphia College of Osteopathic Medicine
 Certificate Biomedical Sciences Science - Philadelphia College of Osteopathic Medicine
 BA African Studies - University of South Florida
Adjunct Instructor - (General Education/Electives) HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Laing, Kimberley

MA Communications Studies – University of Alabama
 BA International Studies/Minor Spanish – University of Alabama
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Lakes, Steven

MA English - Eastern Kentucky University
 BA English - Eastern Kentucky University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Lamb, Margel - Registered Nurse

BSN Nursing - Bachelor of Science in Nursing Enrollment – South University
 AS Nursing/A.D.N. Basic - Hillsborough Community College
Adjunct Instructor - HHS, HIT, HS-HTS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Lao, Alexandra - Florida Chiropractic License

DC Chiropractic F - Palmer Chiropractic College of Florida
 BS Biology - Universidad Interamericana de Puerto Rico Reinto Metropolitano
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MAA, MOBS, MBC-A

Leader, David

DC Chiropractic – Pennsylvania College of Chiropractic
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Lee, Tiffany - RN

DC Chiropractic - Cleveland Chiropractic College
 MS Master of Science In Nursing-Nurse Educator - Kaplan University
 BSN Nursing Accelerated - Rockhurst University
 BS Biology - University of South Florida
Adjunct Instructor - (General Education/Electives) HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A, MAA

Leiba, Elizabeth

MBA/GM Global Management - University of Phoenix
 BSJ Journalism/ Minor- Education - University of Florida
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Lewis, Rhonda

M.Ed. Grad Ed--SecondarySecondary – University of Arkansas at Monticello
 BA English Minor/Speech – University of Arkansas at Monticello
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Linares, Carlos – CPhT, RPT

MBA Business Administration MBA – Everest University
 BA Interdisciplinary Studies General Studies Track/ Minor- Psychology Minor – University of Central Florida
 AA Associate in Arts – Valencia Community College
Adjunct Instructor – HS-PHT, PHT

Loblack, John

EdD Organizational Leadership - Nova Southeastern University
 MSHP Health Prof- Healthcare Hum Res - Texas State University
 BA Sociology/Minor- Political Science - Midwestern State University
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Louis, Sonia

BA Health Services Administration - Keiser University
Academic Facilitator- Faculty - HHS, HIT, HS-MAA, HS-MOBS, HS-HTS, HTS, MAA, MOBS

Louissaint, Guerda – CPC

BS Health Sciences – Keiser University
 AA Health Services Administration – Keiser University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Lovci, Carol – RN, CCM, CHPN

MS Nursing/ Leadership and Management - Walden University
 BSN Nursing - University of Phoenix
 AS Nursing - Excelsior College
Adjunct Instructor - HHS, HTS, HS-HTS, HS-MAA, MAA

Loving, Chassitty

DPM Podiatric Medicine - Kent State University College of Podiatric Medicine
 MBA MBA-Health Care Management - Jones International University
 BS Biology - Valdosta State University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Lowe, Cynthia – CPC, CPC-I, CCS-P, RHIT, CHTS-TR, CHTS-PW, COC

MS Gerontology Major/ Management of Aging Services – University of Massachusetts Boston
 BPS Business, Management and Economics/Health Care Management – Empire State College
 AAS No Declared Major – Community College of the Air Force
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Lukic, Eryn – CEDC, CPC, COC, CPC-I, CCS-P, RHIT

MBA Business Administration – Cardinal Stritch University
 BS Health Care Administration/ General Business Minor University of Wisconsin
 AAS Health Information Technology – Hutchinson Community College and Area Vocational School
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Magby, Sherrilyn – Project Management Professional

MIS Information Science – North Carolina Central University
 BA Business Administration – Winston-Salem State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-MOBS, MBC-A, MOBS

Maldonado, Melissa

MA MA Human Services: Marr & Fam - Liberty University
 BA Communication Arts - Marymount Manhattan College
Adjunct Instructor - HHS, (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Mann, Michelle

MS Criminal Justice – Florida International University
 BS Criminal Justice - Bethune Cookman University
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Maroney, James

MA English – Mississippi State University
 BA Communications/Film and Video Production/Minor English – University of Memphis
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Marques, Christine – RPT, CPhT, CLT

BS Biology – University of South Florida
 AAS Nuclear Medicine Technology – Hillsborough Community College
 AA Liberal Arts – Hillsborough Community College
Adjunct Instructor – HS-PHT, PHT

Massey, Marquetta - RHIA

MBA Concentration in Health Care Management – University of Phoenix
 BSHIM Health Information Mgmt – Florida A & M University
Adjunct Instructor – HHS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Master, Erina – CPA, CPPM

MA Health Care Administration - MA Program - Ashford University
 MAFM Accounting and Financial Mgmt/Certified Public Accountant – Keller Graduate School of Management of DeVry University
 BS Accounting – Nova Southeastern University
 AS Computer Info Technology/Information System Analysis – Sante Fe Community College
Adjunct Instructor – HTS, MAA, MOBS, MBC, (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Master, Lawrence – CISSP

MBA Finance Emphasis – City University of Seattle
 MS Management Information Systems – Nova Southeastern University
 BSEE Electrical Engineering – University of Florida
Adjunct Instructor – HS-MAA, MAA

McQueen, Kendrick – CHIR

DC Doctor of Chiropractic – Life University
 MA.E Social Science Teacher Educ – The Citadel
 BA Biology – College of Charleston
Adjunct Instructor (General Education/Electives) – HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Meeks, Suzette - Postgraduate Professional License:

Math Specialist for Elem. & Middle Ed. Middle Ed. 6-8: English Middle Ed. 6-8: Mathematics, Professional Educator's License: Middle Grades Mathematics (6-9)

MS Education/Mathematics Grades 6-8 - Walden University
 BS Interdisciplinary Studies - Norfolk State University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Mells, Chanedra

MPH Public Health/Sociobehavioral Health Sciences – University of South Florida
 BS Biomedical Sciences – University of South Florida
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Menzies, Alisha

MA Communication Studies - California State University Long Beach
 BA Speech Communication: Interpersonal and Organizational Communication - California State University Long Beach
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Merrill (Betts), Jennifer – CPhT, RPT, MLS

MPS Homeland Security, Public Health Prep OPT, Interdisciplinary Program – Penn State University
 BS Medical Laboratory Sciences – UT Southwestern Medical Center
 BS Biology, with concentration in Pre-Pharmacy/Minor-Combined Sciences and Mathematics - Stephen F. Austin State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A, PHT

Miller, Cathleen – RD RDN

MS Nutrition & Food Science – Wayne State University
 BS Dietetics – Michigan State University
Adjunct Instructor (General Education/Electives) – HS-MAA, HS-MOBS, HS-PHT

Miller, Gail

MA Adult Education - University of South Florida
 BA English - University of South Florida
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Miller, Kimberly – LISW, LSW

MSW Social Work Major - The Ohio State University
 BA Social Work - Bluffton University
Adjunct Instructor – HHS, HIT

Miller, Natasha – CPC, CPC-I, CPB

MS Health Information Management - The College of Saint Scholastica
 BS Healthcare Management/General – Walden University
 AA Social Sciences – Sacramento City College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Minar, Cassie - Chiropractic License

Dr of Chiropractic – Chiropractic - Logan University
 BS Human Biology - Logan University
 BS Marketing - Indiana State University
Adjunct Instructor - HS-MAA, HS - MOBS, MAA, MOBS, (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Miranda, Cami - Professional Educator's Certificate English/(Grades 6-12), English for Speakers of Other Languages (ESOL)/Endorsement,

Reading/Endorsement

MEd Learning and Technology - Western Governors University
 BA English - University of South Florida
 AA Liberal Arts - Polk State College
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Moaney, Ruby

MSMC Mass Communication – Florida International University
 BS Journalism – Southern Illinois University Carbondale
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Moerland, Deborah – Professional Education Certificate Secondary Computer Science (NR) 6-12, Mathematics (EX) 6-12, Physical Education (MB) 6-12

Ed.D. Educational Leadership Higher Education Administration enrollment – Argosy University
 MA Educ Tech & Instructional Design – Michigan State University
 BS Ed Computer Science/Minors- Physical Educ/Mathematics – Central Michigan University
 AA Arts & Sciences Div – Lansing Community College
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Monegain-James, Krista

BA Liberal Studies - Florida International University
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MOBS

Monk, Christi

DM Organizational Leadership- University of Phoenix
 MAM Management/General Management – Dallas Baptist University
 BBS Bus Administration – Dallas Baptist University
Adjunct Instructor – HCM

Monroe-Rowe, Michele

MA English - University of Alabama in Huntsville
 BA Theatre Arts - Hartwick College
Academic Facilitator - Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, HTS, MBC, MBC-A, MOBS

Monteverde, Angelica

MA Clinical Psychology-PsyD enrollment – Florida School of Professional Psychology at Argosy University
 MA Educational Psych w/ conc: Clin PsychSpan/EnglBiling
 Montclair State University
 BA Psychology, Minor – Latin American & Latino Studies - Montclair State University
Adjunct Instructor – HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT

Moore, Faryl – Professional Educator's License English (Grades 9-12), Middle Grades Language Arts (6-9), Middle Grades Social Studies (6-9)

MAT Teaching English 7-12 – State University of New York at Stony Brook
 BA English Language and Literature – University of Maryland

New Faculty Candidate Trainer - (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Moorehead, Ra'Kia – CPhT

MS Cosmetic Science – Rairleigh Dickinson University
BS Chemistry – Howard University
Adjunct Instructor – HS-PHT, PHT

Moran, Marie – CBCS, CMAA, CCS-P, CPC

BLS Liberal Studies/ Psychology/ Health Services
Administration – Barry University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Morehead, Kandi

MPA Pub Adm/Public Human Res - Troy University
MSM Healthcare Management - Troy University
BS Business Administration/Health Care Admin -
Methodist University
Adjunct Instructor - HCM

Morency, Fedna – MPA, PA

MS Physician Assistant - Rutgers, The State University of
New Jersey
BS Athletic Training - University of South Florida
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MOBS

Mourino, Marlegny – CMAS, CPC, MA

MHSA Master of Health Services
Administration - Strayer University
BS Health Care Administration - Everest University
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Morris, Carrie - School Psychologist (PK-12)

Ed.S Curriculum & Instruction, Concentration: School
Psychology - University of South Florida
MA School Psychology - University of South Florida
BA Psychology with a track in Social Science, Minor in
French - University of Louisville
*Associate Dean of Online Programs - (General
Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-
MOBS, HS-PHT, MBC-A, MAA, MBC, MOBS*

Muir, Mary - CPC

BS Speech – The University of Texas at Austin
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Mullikin, Susana

MS Space Studies – University of North Dakota
BS Chemistry/Minor – Math - Fayetteville State University
*Full-time Instructor - (General Education/Electives) HCM,
HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

**Murchie, Samantha - Professional Educator's Certificate
Biology/Grades 6-12) Health/(Grades K-12)**

**Mathematics/(Grades 5-9) Physical
Education/(Grades K-12)**

MBA Master Business Administration – St. Leo University
BSESS
Exercise & Sport Sciences – University of South Florida
*Full-time Instructor - (General Education/Electives) HCM,
HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Netchy, Kristin

MS Marine Science/Biological
Oceanography - University of South Florida
BS Zoology - University of Florida
*Academic Facilitator- Faculty - (General
Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-
MOBS, HS-PHT, MBC-A*

Norton, Cristy – RHIA, CPC, CPC-I

BS Health Information Management – Norfolk State
University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

O'Bradovich, Lisa

MS Human Services Mental
Health Counseling - Bellevue University
BS Global Business
Management - Bellevue University
Program Director- HHS/Adjunct Instructor - HHS, HIT

Oli, Solomon

BS Marketing – University of South Florida
Adjunct Instructor - HS-MAA, HS- MOBS, MAA, MOBS

Oliver, Elivett – CPC, CPC-I

MS Health Information Management/Revenue
Management – College of St. Scholastica
BA Psychology – Manhattan College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Orr, Beth – CPC, CPC-I

BFA Communication – Emporia State University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Osuna, Marie

MS Family Therapy- Nova Southeastern University
BSHA Health Administration – University of Phoenix
*Adjunct Instructor – HHS, HTS, HS-MAA, HS-MOBS, MAA,
MOBS*

Palmieri-Coonley, Elizabeth

BBA Bachelor of Business Administration Concentration in
Management - Strayer University
AA Associate in Arts in Computer Networking - Strayer
University
*Sr. Talent Manager/Adjunct Instructor - HS-MAA, HS-
MOBS, MAA, MOBS*

**Papaemanuel, Vicki - School Psychologist,
(Prekindergarten – Grade 12), Nationally Certified School
Psychologist**

PhD School Psychology - University of South Florida
Ed. S.
Curriculum & Instruction/School Psychology - University of
South Florida
MA School Psychology - University of South Florida
BA Psychology - University of South Florida
AA Associate in Arts - Pasco-Hernando State College
*Adjunct Instructor - (General Education/Electives) HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Parada-Webster, Lourdes

MS Advanced Nursing Education - The University of the West Indies
BS Nursing - Higher Institute of Medical Sciences of Santiago of Cuba
Academic Facilitator- Faculty - HHS, HIT, HTS, HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Parker, Makeda

MA Sociology - East Carolina University
BS Applied Sociology/ Marriage and Family - East Carolina University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Patel, Bhamini – CPC, COC

BS Health Information Management enrollment – Helzberg University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Paterek, Victoria

MAT Science Education - University of South Florida
BA Psychology - University of Tampa
Associate Director, Academic Affairs/ Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A
Senior Manager of Online Teaching, Learning and Development

Patterson, Letitia – CPC, CPMA, CPC-I, CCS-P

MPA Public Administration – Roosevelt University
BS Mass Communication – Illinois State University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Patton, Brandi – CPC

AS Medical Insurance Billing and Coding AS - Everest University
Academic Facilitator- Faculty - MBC, MBC-A, MAA, HS-MAA, MOBS, HS-MOBS

Pennington, Amanda – AHI, CPC, CCS

PhD Naturology – American Institute of Holistic Theology
BS Psychology - Virginia Commonwealth University
Career Studies Certificate Health Records Coding Technician – J. Sergeant Reynolds Community College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Perez-Rivera, Janice

MA Human Services: Marr & Fam - Liberty University
BA Psychology - University of South Florida
Adjunct Instructor - HHS, HTS, HS-HTS, HS-MAA, MAA

Persaud, Neer – CPA

MBA MBA Accounting – Florida Southern College
BS Accounting – Florida Southern College
BA Business Administration – Warner Southern College
Interim Program Director - HCA/Adjunct Instructor (General Education/Electives) – HIT, HS-MAA, MAA, MBC-A, HCA

Peskin, Regina – RPT, CPhT

BS Applies Management BS – Everest University
AS Applied Management AS – Everest University
Diploma Pharmacy Technician
Diploma (M) - Everest University
Academic Facilitator- Faculty - HHS, HS-HTS, HTS, HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS, HS-PHT, PHT

Phillips, Rhonda – CPC

MEd Master of Education Educational Management Concentration - Strayer University
BA Biology - Hampton University
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC, MBC-A, MOBS, HTS

Pierre, Barbara

MS Medical Sciences/Health Science – University of South Florida
BA Psychology – University of South Florida
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Pierre, Guerline

BA Sociology/ Minor - General Public Health - University of South Florida
Adjunct Instructor - HTS, HHS, MAA, MOBS, HS-MAA, HS-MOBS

Point-Johnson, Merle – RMA, CPC

DHA Health Administration – University of Phoenix
MBA/HCM Health Care Management – University of Phoenix
BS Marketing – South Carolina State College
Adjunct Instructor – HCM, HIT, HS-HTS, HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Poitinger, Coleen – CPC

MBA Health Services Management – Keiser University
BA Health Services Administration – Keiser University
AA Health Services Administration – Keiser University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Presley, Cassandra

MPA Public Administration – Wichita State University
BGS GenI Studies-Criminal Justice – Wichita State University
Adjunct Instructor – HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Pumphrey, Rebecca

MA English, Graduate – University of Indianapolis
BA English – University of Indianapolis
AAS Paralegal/Continuing – University of Indianapolis
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Quandt, Linda – CPC, COC, CPC-I

BS Business Management (Concentration-Accounting) – University of Wisconsin-Parkside
BSE Kindergarten-Primary/Minor-Library Science – University of Wisconsin-Whitewater
AAS Legal Assistant – Milwaukee Area Technical College
Adjunct Instructor – HS-MAA, MAA

Rahming, Etta - Professional Educator's Certificate Reading, Endorsement, School Psychologist, (Prekindergarten- Grade 12)

Ed S. School Psychology/School Psychology - The University of the Virgin Islands
MSW Social Work - Howard University
BA No Declared Major - The City College of New York
Adjunct Instructor – HHS

Ram, Falisia

BS Health Care Management - St. Leo University
AA Associate in Arts - Pasco-Hernando State College
Technical Certificate Dental Assisting - Pasco-Hernando State College
Academic Facilitator- Faculty - HCM, HHS, HTS, HIT, HS-HTS, HS-MAA, HS-MOBS, MAA, MOBS

Ramirez, Amy

MA Organizational Management (MA)/Standard MAOM – Ashford University
BBA International Business – American InterContinental University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Ramirez, Leticia

MSM Criminal Justice – Colorado Technical University
BA Sociology-Criminology – Northern Illinois University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Randolph, Terri - AHI

MBA/HCM Health Care Management – University of Phoenix
BSHA Health Administration – University of Phoenix
Adjunct Instructor – HCM

Rasmussen, Bonnie - RN

MS Nursing Clinical - Andrews University
BSN Nursing - Wichita State University
Adjunct Instructor - HHS, HS-HTS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Reese, Karen – RHIA

MBA Management – Amberton University
BS Medical Record Admin – Texas Women's University
RHIT Certification Prep Specialist/Adjunct Instructor – HCM, HIT, HHS, HS-HTS, HTS

Reid, Morris – AA, AA

MHS Anesthesiologist Assistant – Nova Southeastern University
BS Biology – Nova Southeastern University
Adjunct Instructor – HHS, HTS, HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Reid, Natalie - LPN

MHA/ED Education – University of Phoenix
BSHA Health Administration – University of Phoenix
Adjunct Instructor – HHS, HS-HTS, HTS, HS-MAA, HS-MOBS, MAA, MOBS

Reybitz, Alice – CPC, COC, CPC-I, CCS-P

BA Comm Engl – Gannon University
AS Nursing – St. Petersburg College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Rich, Joshua

JD No Declared Major – California Western School of Law
BS Criminology/Crim Justice/Minor-Business Administration/Finance – The University of Tampa
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Richards, Ricardo

PhD International Studies – University of Cambridge
MA International Relations – University of Cambridge
BA Political Science – University of Pennsylvania
Sociology - New Mexico State University 30 graduate credits in Sociology
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Rivard, Sarah

MSW Social Work – University of South Florida
BS Sociology – Florida State University
Adjunct Instructor (General Education/Electives) – HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT

Roan, Sharon – CPC

Certificate Post-Masters Cert in Education/College Teaching – Capella University
MS Business Education Major-General Emphasis – University of Wisconsin-Whitewater
BSE Business Education Major -Comprehensive Emphasis/Business Education License-NCATE Accredited University of Wisconsin-Whitewater
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Robertson, Owen

MFA Writing for Stage & Screen - New Hampshire Institute of Art
BA English/Dramaturgy - Saint Leo University
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Robinson, Eric

LL.M Taxation – Villanova University School of Law
JD LS-Law – St. Thomas University School of Law
BA Linguistics – University of Florida
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Rolle, Denise – RPT, CPHT

M.Ed Teaching, Learning, & Assessment - National Louis University

BS Biomedical Sciences - University of South Florida

BS Microbiology - University of South Florida

Full-time Instructor - HS-PHT, PHT

Robinson, Julene – Elementary Self-Contained Grades (1-8), Generic Special Education Grades (PK-12)

Master of Education in Administration and Supervision – National Louis University

Bachelor of Arts, American Culture - University of Michigan

Dean of Faculty

Rollins-Hatcher, Mia – CPC

BGS General Studies/Emphasis in Health Health – Western Kentucky University

Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Rowe, Jeralde (Jerri) – CPC, RHIA

MBA Healthcare Management – Western Governors University

MA Bioethics – Trinity International University

BS-CLAS Biology – The City University of New York

Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Rue, Joan –RPH-WA

BPh Major in Pharmacy – Washington State University

Adjunct Instructor – HS-PHT, PHT

Russell, Chevelle

MS Management/ Health Care Management - Indiana Wesleyan University

BS Management - Indiana Wesleyan University

AAS Business Administration/ Management -

Ivy Tech Community College

Adjunct Instructor - HCM

Russell, Lauree Lee - Standard Secondary Education 6-12: Computers, Mathematics, Structured English Immersion, K-12

BS Computer Science/Minor: Bus. Admn. – University of Southern Mississippi

Adjunct Instructor – HS-HTS, HTS

Russell, Rolando – CPC, RHIA

MBA Specialization in Healthcare Management – American InterContinental University

BSHA Health Administration – University of Phoenix

Program Director – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Russell, Shaun

BSE Chemical Engineering - Arizona State University

BS Biochemistry - Arizona State University

AA No Declared Major - Mesa Community College

Adjunct Instructor - HHS, HS-HTS, HTS, HS-MAA, HS-MOBS, HS-PHT, MAA, MOBS

Russell, Virginia

MEd Secondary Education – Northern Arizona University

BAE-SE History – Arizona State University

AA No Declared Major – Mesa Community College

Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

San Pedro, Rolando – CPC, NCICS, NCMA, Certified Post-secondary Instructor

MAED/AET Adult Education and Training – University of Phoenix

BSHA Health Administration – University of Phoenix

AS Medical Office Administrator – Florida Career College

Diploma Medical Coding and Billing Specialist – Florida Career College

Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Sanders, Kim

DHA Health Administration - University of Phoenix

MBA Business Administration - University of Phoenix

BA Political Science - Howard University

Adjunct Instructor - HHS, HS-HTS, HTS

Sanders, Sabrina – CPC, CMAA

BS Healthcare Management – Bellevue University

AA Education (Elementary) – Broward College

Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Sanders, Tiphani

BS Nursing - Bethune-Cookman University

BS Family, Youth and Community Sciences - University of Florida

Academic Facilitator- Faculty - HIT, HHS, HTS, HS-HTS, HS-MAA, HS-MOBS, MAA, MOBS

Sapp, Charity – RPT, CPHT

MBA Business Administration/Health Services - Keller

Graduate School of Management of DeVry University

BS Technical Management/ General Technical Specialty - DeVry University

Adjunct Instructor - HS-PHT, PHT

Sarlo, Rebecca – Nationally Certified School Psychologist

PhD School Psychology – University of South Florida

MA Curriculum and Instruction – University of South Florida

BS Psychology – Florida State University

Program Director – HHS

Director of Institutional Effectiveness

Sasse, Teresa

BS Behavioral Sciences, Sociology, Human Services -

Concentrations Sociology (Beh Sci), Human Services (Beh Sci) – Tennessee Wesleyan College

Academic Facilitator Associate Manager - Faculty – HHS, HIT, HS-HTS, HS-MOBS, HTS, MBC, MBC-A, MOBS

Sauls-Bassfield, Darlene

Doctor of Chiropractic DC – Sherman College of

Chiropractic

BA Biology – University of North Carolina Charlotte

Adjunct Instructor - HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Schafle, Margaret - CPC

BS Phys Ed - San Jose State University
Certificate Medical Office Administration - San Joaquin Valley College
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Schrieber, Trinity – CPC

BA Political Science/Pre-Law Option – California State University
AA College of Alameda- General Curriculum – Peralta Community College/College of Alameda
AS College of Alameda- Bus/General Business – Peralta Community College/College of Alameda
AA College of Alameda- Social Sciences – Peralta Community College/College of Alameda
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Schultz, Mary

M.Ed. Human Resources Education/eLearning – University of Illinois at Urbana - Champaign
BS.Ed. Comp English – Secondary – Edinboro University of Pennsylvania
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Schultz, Samantha – CMAS, CPC

MHSA Master of Health Services Administration – Strayer University
BS Health Care Administration BS – Everest University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Sherrod, Joi - CPCO

MPH Public Health – University of Kentucky
BS Psychology – University of Kentucky
Adjunct Instructor – HCM

Shipp, Tabelech

MLS Life Sciences – University of Maryland at College Park
BS Chemistry – North Carolina A&T State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Silvers, Kara – CPC, CPB, CPC-I

MS Special Education – Western Governors University
M.Ed Home Economics Educ – Auburn University
BS Fashion Merchandising – Auburn University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Sims, Kimberly - CPC

MS Management - Southern Polytechnic State University
BBA Computer and Information Systems – Mercer University
Certificate Medical Billing and Coding Specialist enrollment Sanford-Brown College
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Singleton, Lashanta – CPC

BBA Healthcare Management – American InterContinental University
AABA Business – American InterContinental University

Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Skubinna, Diane - Educator's Certificate Elementary Education (1-8) Mild/Mod Cross Categorical (K-12)

PhD Education/Specialization in Training and Performance Improvement - Capella University
MSEd - University of Central Missouri
BA Elementary Education - University of Northern Iowa
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Sleith, Stephanie

BS Business Administration – Auburn University
Adjunct Instructor – HS-MAA, MAA

Sloan, Karen

BA General Studies - Spring Arbor University
AAS Medical Assistant
Technology - Kalamazoo Valley Community College
Academic Facilitator- Faculty - HHS, HIT, HS-MAA, HS-MOBS, HTS, HS-HTS, MAA, MBC, MBC-A, MOBS

Smiley, Laura - CPC

MA Community Counseling – MA enrollment - Argosy University
BBA Business Administration - Olivet Nazarene University
Academic Facilitator- Faculty - HCM, HHS, HS-MAA, HS-MOBS, HTS, MAA, MBC, MBC-A, MOBS

Smith, Ebone'

MEd Curriculum & Instruction/Minor - Math (K-14) - Concordia University
BA Mathematics - Saint Leo University
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Smith-Leavell, Fonzette

MBA Health Care Management – Kaplan University
MAED/AEDL Adult Education & Distance Learning – University of Phoenix
B.A Management and Human Relations – Trevecca Nazarene University
Adjunct Instructor – HCM, HHS, HIT, HS-HTS
Program Director – HCM

Smith, Julian - CPC

MS Health Sciences/Health Services Administration Track – University of Central Florida
BS Health Care Management - Florida A&M University
Adjunct Instructor - HIT, HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Smith, Kristen - RN

BS Nursing – University of South Florida
AA Liberal Arts – Hillsborough Community College
AS Nursing/A.D.N Basic – Hillsborough Community College
AAS Dental Assisting – Lansing Community College
Adjunct Instructor – HHS, HIT, HS-HTS, HTS, HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Smith, Patricia – CPC, COC

MAT Elementary Education – National Louis University
BSBA Finance – Northern Arizona University

Certificate Nursing Assistant – Sa uk Valley Community College

Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Smith, Stacy Lee – CPC, CEMC

BS Health Services Admin (BS) – Macon State University
AS Business Administration (AS) – Macon State University
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Solomon, Absro – CHTS-TR

MPH Concentration in Emergency Management – American Public University System
BS Computer Engineering-BS/Minor-Mathematics – University of Maryland, Baltimore County
Adjunct Instructor – HS-MOBS, MOBS

Somnarain, Emry

MD Medicine – St. Mary's School of Medicine
BS Chemistry (Complementary Studies) – McMaster University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Somnarain, Su Yen – CPC

MS Ed Specialization in Postsecondary and Adult Education
Capella University
BS Biology – University of South Florida
Adjunct Instructor – HS-MAA, MAA

Sou, Sodang "Dan" – CPhT, RPT

BSH Health Science/Health Administration/Minor-Managed Care – University of North Florida
BS Biology – University of North Florida
AA General Education Completed – University of North Florida
Adjunct Instructor – HS-PHT, PHT

Stanley, Terry – Professional Educator's Certificate Biology/ (Grades 6-12), Chemistry/ (Grades 6-12)

MA Science Education Biology – University of South Florida
BS Biology – University of South Florida
Adjunct Instructor (General Education/Electives) – HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Stark, Laine

MA Clinical Mental Health Counseling MA
Enrollment - Argosy University
BS Early Childhood/Child and Family Services - Southern Illinois University Carbondale
BA Psychology -Southern Illinois University Carbondale
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Steinmetz, Thomas – Professional Educator's Certificate Computer Science/ (K-12), Business Education/ (Grades 6-12)

MS Comp Sci-Database Systems OL - University of West Florida
BSCE Computer Engineering – Florida Atlantic University
AA General/Transfer AA – Palm Beach State College

Adjunct Instructor (General Education/Electives) – HCM, HIT, HS-HTS, HTS, HS-MOBS, MBC-A, MOBS

Stout, Brian

PhD Mathematics – The City University of New York
Master of Philosophy Mathematics – The City University of New York
MA Mathematics – The City University of New York
BS Marine Transportation – United States Merchant Marine Academy
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Suco, Elizabeth

MA Mathematics – University of Miami
BA Mathematics/Minor-Foreign Languages – University of Miami
AA No Declared Major – Miami Dade College
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Suco, Erika

MA Mathematics Major – University of Miami
BS Mathematics/FSU-Teach/Science Math Teach/FSU-Teach – Florida State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Tardif, Isabelle

DO Osteopathic Medicine - Nova Southeastern University
BA Chemistry - Florida Atlantic University
Adjunct Instructor (General Education/Electives) - HCM, HHS, HS-HTS, HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Tausz, Ava – CPHT, RPT, RPT

BAC Communication/Public Relations/ Advertising - Pacific Lutheran University
AAS Veterinary Technician/Veterinary Technician
Macomb Community College
AA Arts & Sciences/Arts - Macomb Community College
Adjunct Instructor - HS-PHT, PHT

Tenn Yuk, Darren – CPA

MACC Accounting – Florida International University
MBA Business Administration – Florida International University
BS Information Systems – New York University
Adjunct Instructor – HS-MAA, MAA

Thomas, Audrey – CPC, COC

BSHA Health Administration – University of Phoenix
AA Fashion Design – The Fashion Institute of Design & Merchandising
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Thomas, Jeanette – CPC, COC, RHIA

BS Technical Management/Health Information Management – DeVry University
AAS Health Information Technology – DeVry University
Adjunct Instructor – HHS, HIT, HS-HTS, HTS

Thompson, Jeannie

MHRM Human Resources Management/General Studies–
Keller Graduate School of Management
MBA Business Administration/Human Resources – Keller
Graduate School of Management
BS Psychology – Florida Southern College
AA Associate in Arts – Valencia Community College
*Adjunct Instructor (General Education/Electives) – HHS, HS-
HTS, HS-MAA, HS-MOBS, HS-PHT*

Thomson, Angela – CCS-P

BM Violin/Minor-Music Theory – University of North Texas
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MOBS

Tucker, Denesha

MBA/HCM Health Care Management - University of
Phoenix
BS Computer Information Systems - Belhaven University
*Adjunct Instructor - (General Education/Electives) HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Tucker, Nann

MA English/Literature - University of South Florida
BA English - University of South Florida
AA Liberal Arts - Hillsborough Community College
*Adjunct Instructor - (General Education/Electives) HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Turner, Krystal – CHIR

DC Doctor of Chiropract – Life University
BS Microbiology – Auburn University
*Adjunct Instructor – HCM, HHS, HIT, HS-HTS, HTS, HS-MAA,
HS-MOBS, HS-PHT, MBC-A,*

Tyhurst, Patricia – CPC, COC, CPC-I

BA English Education – Broadfield – Carroll College
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS*

VanZant, Kayla

BA Social Work - Bluffton University
Adjunct Instructor – HHS

Varzavand, Irina

MBA Organizational Development - Upper Iowa
University
MA Teaching English to Speakers of Other Languages -
University of Northern Iowa
BA Teaching English to Speakers of Other
Languages/Minor - General Business Concepts - University
of Northern Iowa
*Academic Facilitator- Faculty - (General
Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-
MOBS, HS-PHT, HTS, MBC, MBC-A, MOBS*

Vazquez, Jennifer - CPHT

BGS General Studies – Columbia College
AA Associate of Arts - Daytona State College
Adjunct Instructor – HHS, HTS, HS-HTS, HS-MAA, MAA

Waddington, Dori –

MA English Education – University of South Florida
BS Telecommunications/Minor-English – University of
Florida
*Adjunct Instructor (General Education/Electives) – HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

**Wagner, Diana - Professional Educator's Certificate
Elementary Education/ (Grades K-6), English for Speakers
of Other Languages (ESOL)/ Endorsement,
Reading/Endorsement**

MSEd Education Theory and Practice - Arkansas State
University
BS Elementary Education - University of Central Florida
AA Associate in Arts – Valencia College
Adjunct Instructor - HS-MAA, HS-MOBS, MAA, MOBS

Wallace, Mark

MA English – University of Pittsburgh
BA English/Secondary Education – Point Park University
BA English – Duquesne University
*Adjunct Instructor (General Education/Electives) – HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Ward, Troy

MA Comp Resr/Inf Management - Webster University
BA Psychology - St. Leo University
AAS Administrative Management - Air University-
Community College of the Air Force
AA No Declared Major - University of Tampa
*Academic Facilitator- Faculty - (General
Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-
MOBS, HS-PHT, MBC-A*

Ward-Thomas, Telicia – CPhT, RPT

BS Public Health – University of South Florida
*Adjunct Instructor – HS-MAA, HS-MOBS, HS-PHT, MAA,
MOBS, PHT*

Washington, Tamika

MBA Business Administration/Accounting – Keller
Graduate School of Management of DeVry University
BSHS Health Management – Howard University
Adjunct Instructor – HCM

Watson, Harriet

MA Master of Business Administration
Concentration in Health Services Administration - Strayer
University
BSIT/VC Visual Communication - University of Phoenix
AA Liberal Arts - Hillsborough Community College
*Academic Facilitator- Faculty - (General
Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-
MOBS, HS-PHT, MBC-A*

Wegley, Mark

MA English – Boise State University
BA English Minor – Philosophy – University of Washington
AA No Declared Major – Green River Community College
*Adjunct Instructor (General Education/Electives) – HCM,
HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A*

Weissman, Victoria - Speech-Language Pathologist

Speech-Lang Pathlgy & Audiolgy - The George Washington
University
AB Communication – The University of Michigan Ann
Arbor *Adjunct Instructor - (General Education/Electives)
HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT,
MBC-A*

Wesley, Cienna

MPH Public Health/Maternal and Child Health - University of South Florida
 BS Kinesiology & Health Sciences – Premed - The College of William & Mary
Academic Facilitator- Faculty - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, HTS, MAA, MBC-A

Westcarr, Audrey

MAED/AET Adult Education and Training – University of Phoenix
 BA English – Albertus Magnus College
Full-time instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Whitehead, Ruby - CPC

BAAS Applied Arts and Sciences – University of Texas
 AAS Office Technology – Tyler Junior College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Whitehurst, Candace

MA English/Teaching of English - Old Dominion University
 BSBA Management/Minor -English - Old Dominion University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Whitener, Roland

MD Medicine – Central American Health Sciences University
 BS Biology – Armstrong State University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Whiteway, Laurel - Registered Nurse, Certified Diabetes Educator

MAPSY Health Psychology/Behavioral Medicine - Northcentral University
BA Psychology - Ashford University
AAS Nurse Education - Middlesex County College
AA Liberal Arts - LaGuardia Community College/The City University of New York
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Whiting, Kimberly – CPC

MAED/CI Curriculum and Instruction – University of Phoenix
 BS Consumer Sciences and Merchandising – University of Houston
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Wieland, Jeannine – CPC

MA Computer Technology – Alverno College
 BA Business & Management/ Computer Studies – Alverno College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Wiens (Baez), Jennifer

MA Clinical Psychology-PsyD enrollment – Florida School of Professional Psychology at Argosy University
 MS Master of Science Couns. Psych. – Lee University

BA Psychology – Lee University
Adjunct Instructor – HHS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT

Williams, Donna

JD No declared Major - Hamline University
 BA Psychology - Dillard University
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Williams, Margaret

MS Education Media Design and Technology MSOnline enrollment – Dull sail University
 BA Economics – Rutgers University
Full-time Instructor - (General Education/Electives) HCM, HHS, HIT, HTS, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Williams, Nicole – RHIT

MBA Business Administration – University of Phoenix
 BSB/IS Information Systems – University of Phoenix
 AS Health Information Technology – Cosumnes River College
Adjunct Instructor – HIT, HHS, HS-HTS, HTS

Wilson, Diana – CPC, CPMA, CPC-I

MA Teaching and Learning with Technology-MA Program – Ashford University
 BSB/A Concentration in Administration – University of Phoenix
 AAHA Health Administration – University of Phoenix
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Wnukowski, Amy - Professional Educator's Certificate English/ (Grades 6-12), Middle Grades Integrated Curriculum/ (Grades 5-9), Gifted/Endorsement M.Ed Educational Leadership - University of Central Florida
 BA English – Adolescence Educ/Minor-Psychology - State University of New York College at Fredonia
Adjunct Instructor - (General Education/Electives) HCM, HHS, HIT, HS-HTS, HS-MAA, HS-MOBS, HS-PHT, MBC-A

Wooten, Annette - CPC

M Ed Specialization in Adult Education and Training - American InterContinental University
 BS Business Administration - Morris Brown College
Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-A, MOBS

Youngs, Craig

MS Management Information Tech – Indiana University
 BS Management/Finance – Brigham Young University
Adjunct Instructor (General Education/Electives) – HCM, HHS, HIT, HS-HTS, HTS, MBC-A

Zamudio, Ana – RN, CPC, AP

MSN Family Nurse Practitioner - Simmons College
 MBA Business Administration - University of Phoenix
 BSN Nursing-Option for Registered Nurses-Major (BSN) – Northern Arizona University
 BSHS Major in Physiology – The University of Arizona
 BA Major in Communication/Minor-Spanish – University of Arizona
 AAS Nursing - Pima Community College

Certificate Program Nursing/Practical Nursing - Pima
Community College
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS, HTS*

Zander, Lori – RMA, CPC, CPMA, CPC-I
BSHS Health Science – Texas A&M University
*Adjunct Instructor – HS-MAA, HS-MOBS, MAA, MBC, MBC-
A, MOBS*